

# Clasquin

France | Support services

**Hold** (Hold)

Target price  
EUR 31.00

Current price  
EUR 28.00

**Claire Deray**  
cderay@keplercheuvreux.com  
+33 1 5365 3538

## Transition in 2014, recovery shaping up for 2015

In 2014, we expect Clasquin to confirm the rebound in activity initiated in 2013. We think margins will recover in 2015, as 2014 is set to remain penalised by investments aimed at ensuring future growth. In light of the share price performance, we estimate that better prospects are almost fully priced in. Hold rating reiterated due to limited upside.

### Business rebound initiated in 2013

After two years of tough market conditions, Clasquin benefited from a slight improvement in business in 2013. Gross profit grew by 3.3% LFL versus -4.9% in 2012 (+5.2% reported thanks to the consolidation of Intercargo over 12 months). This business rebound was confirmed at the start of 2014, with gross profit growth of +3.7% in Q1, which we expect to be sustained over the year.

### Better markets leading to faster business growth

As we expect the world trade rebound to accelerate in 2015, and given Clasquin's exposure to Asian and LatAm flows (with the Intercargo consolidation), we believe the company will continue to outperform its market. We are therefore confident that gross profit growth will accelerate in the years ahead, and forecast +5% for both 2015 and 2016.

### We expect margin recovery from 2015

Given high volatility in freight rates and the full impact of the 2013 recruitment campaign (sales and head office staff), we believe it will be difficult for Clasquin to significantly improve margins in 2014. We expect a 9.6% EBIT/gross profit ratio for 2014, +10bps versus 2013. As the company is now structured to generate future growth, in parallel with the acceleration in gross profit growth, we believe that it could improve its operating performance from 2015: we forecast an 11.0% EBIT/gross profit ratio, +110bps YOY.

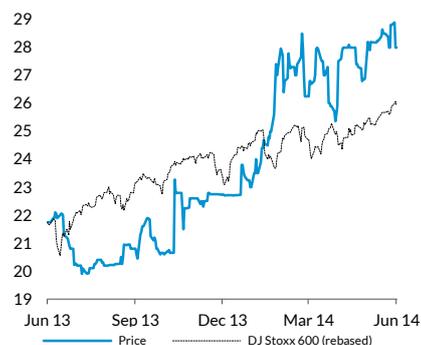
### Good prospects but limited upside

For 2013-16, we expect average EBIT growth of 14%, compared with average gross profit growth of 4%. Moreover, Clasquin could well make acquisitions (hard to foresee; not in our scenario), which could accelerate business and profit growth. After a share price increase of over 21% YTD, following +26.5% in 2013, Clasquin now trades significantly above its historical multiples: 14.1x on EV/EBIT 2014E versus an average of less than 9x in the past and a record high of 11.7x in 2006 and 2007 before the economic crisis and the drop in earnings. As the market has already priced in the earnings rebound expected for 2015, we believe upside is now more limited (11% vs. our TP of EUR31, based on a DCF and peer model) and we reiterate our Hold rating.

Reuters ALCLA.PA  
Bloomberg ALCLA FP  
Index DJ Stoxx 600

#### Market data

Market cap (EURm)	65
Free float	37%
No. of shares outstanding (m)	2
Avg. daily trading volume('000)	1
YTD abs performance	17.6%
52-week high (EUR)	28.90
52-week low (EUR)	19.90



FY to 31/12 (EUR)	2014E	2015E	2016E
Sales (m)	203.7	213.8	224.5
EBITDA adj (m)	6.4	7.4	8.6
EBIT adj (m)	4.7	5.6	6.7
Net profit adj (m)	2.7	3.3	4.0
Net fin. debt (m)	-0.7	-1.4	-2.7
FCF (m)	2.5	2.5	3.3
EPS adj. and fully dil.	1.16	1.42	1.72
Consensus EPS	1.46	1.78	2.12
Net dividend	0.81	0.85	0.95

FY to 31/12 (EUR)	2014E	2015E	2016E
P/E (x) adj and ful. dil.	24.1	19.7	16.3
EV/EBITDA (x)	10.3	8.8	7.5
EV/EBIT (x)	14.1	11.7	9.6
FCF yield	3.8%	3.9%	5.1%
Dividend yield	2.9%	3.0%	3.4%
Net debt/EBITDA (x)	0.0	-0.1	-0.2
Gearing	-3.0%	-5.4%	-9.7%
ROIC	15.2%	17.5%	19.9%
EV/IC (x)	3.3	3.1	2.9

# Summary

## Company profile

Clasquin is an air and sea freight forwarder with a focus on Asia/Europe and Asia/US flows. Thanks to external growth operation managed in 2008 Clasquin also operates road transport and logistics in France under the name Gueppe-Clasquin.

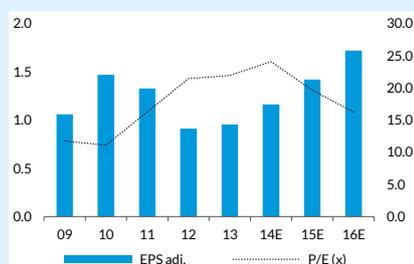
### Management structure

Yves Revol	CEO
Philippe Lons	CFO

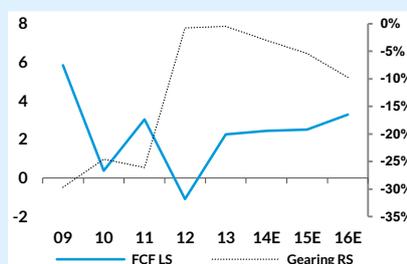
### Key shareholders

Yves Revol	47.2%
Zenlor	6.6%
Staff	7.8%

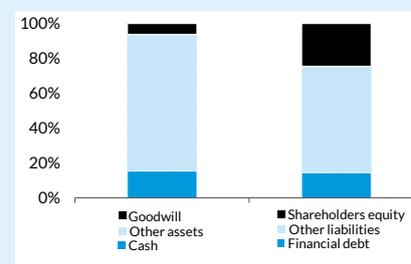
EPS and P/E



FCF and gearing



Balance sheet structure, 2014E



## Valuation

### Base case

EBIT margin raised to 4% (3.3% in 2011), 2% in infinite growth, and discount reduced to 15% vs. peers

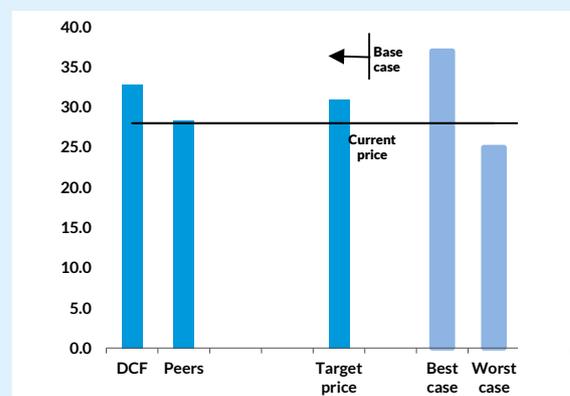
### Best case

EBIT margin raised to 5% (3.3% in 2011), 2.5% in infinite growth, and no discount vs. peers

### Worst case

EBIT margin capped at 3% (3.3% in 2011), 1.5% in infinite growth and discount applied to Clasquin multiples raised at 30%

### Target price



## Risk to our rating

Drop in worldwide flows, volatility in freight rate, pricing pressure

# Contents

## **Why the stock is a Hold**

Valuation approach 4

Investment case 7

## **Company background**

Freight forwarding: how it works 8

Clasquin: a unique positioning in the segment 10

Good record in operating performance 13

## **Catalysts and news flow**

Better market context 17

Business rebound initiated in 2013 expected to be confirmed 18

High leverage on margins 19

**Research ratings and important disclosures 26**

**Legal and disclosure information 28**

# Why the stock is a Hold

## Valuation approach

In the freight forwarding business, sales are not a good indicator of activity, as they are highly influenced by oil prices and freight rates, which are very volatile (increase or decrease passed on to clients). Therefore, gross profit is a better measure of activity and profitability.

### DCF

Our DCF method is based on the following assumptions:

- A cost of debt of 4%.
- A market risk premium of 4.5%.
- A risk-free rate of 2%.
- A Beta of 1.4.
- A discount rate of 8.5%.
- EBIT margin capped at 16.5% of gross profit or 4.0% of sales.
- WCR maintained at 4% of sales.
- Perpetual cash flow growth of 2%.
- No further external growth operations.

**Table 1: Sensitivity table**

		WACC					Top of EBIT margin					
		6.5%	7.5%	8.5%	9.5%	10.5%	% of sales	3.0%	3.5%	4.0%	4.5%	5.0%
							% of GP	12.5%	14.5%	16.5%	18.5%	20.5%
Infinite Growth	1.5%	45.6	36.9	30.8	26.2	22.6		25.3	28.0	30.7	33.5	36.2
	2.0%	49.3	39.2	32.3	27.2	23.4		26.4	29.3	32.3	35.2	38.1
	2.5%	53.9	41.9	34.0	28.4	24.2		27.7	30.9	34.0	37.1	40.3

Source: Kepler Cheuvreux

**Table 2: Summary of our forecasts**

EURm	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Sales	204	214	225	235	244	253	260	267	272	277	283
Growth	3.7%	5.0%	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	2.0%	2.0%
GP	49	51	54	56	59	61	62	64	65	67	68
Growth	3.0%	5.0%	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	2.0%	2.0%
EBITD	6.4	7.4	8.6	9.6	10.5	11.2	11.9	12.5	13.0	13.3	13.6
% of sales	3.1%	3.5%	3.8%	4.1%	4.3%	4.4%	4.6%	4.7%	4.8%	4.8%	4.8%
% of GP	13.1%	14.5%	16.0%	17.0%	18.0%	18.5%	19.0%	19.5%	20.0%	20.0%	20.0%
Depreciation	1.7	1.8	1.9	2.0	2.0	2.1	2.2	2.2	2.3	2.3	2.4
% of sales	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%
% of GP	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
EBIT	4.7	5.6	6.7	7.6	8.5	9.1	9.7	10.2	10.8	11.0	11.2
Growth	3.7%	20.3%	19.3%	12.9%	11.7%	7.1%	6.4%	5.8%	5.2%	2.0%	2.0%
% of sales	2.3%	2.6%	3.0%	3.2%	3.5%	3.6%	3.7%	3.8%	4.0%	4.0%	4.0%
% of GP	9.6%	11.0%	12.5%	13.5%	14.5%	15.0%	15.5%	16.0%	16.5%	16.5%	16.5%
Tax	-1.7	-2.0	-2.4	-2.7	-3.1	-3.3	-3.5	-3.7	-3.9	-4.0	-4.0
Tax rate	36.0%	36.0%	36.0%	36.0%	36.0%	36.0%	36.0%	36.0%	36.0%	36.0%	36.0%
Change in WCR	0.2	-0.4	-0.4	-0.4	-0.4	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2
WRC	8.1	8.6	9.0	9.4	9.8	10.1	10.4	10.7	10.9	11.1	11.3
% sales	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Investments	-2.5	-2.5	-2.5	-2.6	-2.4	-2.3	-2.2	-2.1	-2.2	-2.2	-2.3
% sales	-1.2%	-1.2%	-1.1%	-1.1%	-1.0%	-0.9%	-0.9%	-0.8%	-0.8%	-0.8%	-0.8%
<b>Free cash flows</b>	<b>2.4</b>	<b>2.5</b>	<b>3.3</b>	<b>3.8</b>	<b>4.7</b>	<b>5.3</b>	<b>5.9</b>	<b>6.4</b>	<b>6.8</b>	<b>6.9</b>	<b>7.1</b>
<b>Growth</b>	<b>Ns</b>	<b>2%</b>	<b>31%</b>	<b>18%</b>	<b>21%</b>	<b>14%</b>	<b>10%</b>	<b>9%</b>	<b>6%</b>	<b>2%</b>	<b>2%</b>
% of Sales	1.2%	1.2%	1.5%	1.6%	1.9%	2.1%	2.3%	2.4%	2.5%	2.5%	2.5%
% of GP	5.0%	4.9%	6.1%	6.8%	8.0%	8.8%	9.4%	10.0%	10.4%	10.4%	10.4%
% of EBIT	52.0%	44.3%	48.5%	50.6%	55.0%	58.6%	60.6%	62.5%	63.0%	63.0%	63.0%
<b>Discounted FCF</b>	<b>2.2</b>	<b>2.1</b>	<b>2.6</b>	<b>2.8</b>	<b>3.1</b>	<b>3.3</b>	<b>3.3</b>	<b>3.3</b>	<b>3.3</b>	<b>3.1</b>	<b>2.9</b>
Sum of FCF	29.1										
Terminal value	48.4										
Infinite growth	2.0%										
WACC	8.5%										
Beta	1.4										
Risk premium	4.5%										
Risk Free rate	2.0%										
<b>Enterprise value</b>	<b>77.4</b>										
Net debt	-0.1										
Minorities	3.2										
Equity value	74.4										
<b>Implied fair value (€)</b>	<b>32.3</b>										

Source: Kepler Cheuvreux

We obtain a value per share of EUR32.3.

## Peers

The company has many competitors listed in Europe, Panalpina and Khuene & Nagel (the most established players in the market), DHL (subsidiary of Deutsche Post), SDV (subsidiary of Bolloré) and DSV among others. Many freight forwarders are also listed in the US (Uti Worldwide, Expeditors, or Ceva) or in Asia (Kinetsu, Nippon Express or Kerry Logistics). However, as those companies do not have the same target clients (domestic clients for Clasquin) or the same regional presence, we think it is more relevant to focus our comparison sample on European companies.

Moreover, due to the different nature of air and sea freight compared with logistics and road transport (asset light, more volatile, less concentrated network), we have only considered those that have a majority of their activity in air and sea freight (Panalpina, Khuene & Nagel).

**Table 3: Peer sample**

	Country	Price (EUR)	MC (EURm)	Sales 2013 (EURm)	GP 2013 (EURm)	EBIT/Sales 2013	EBIT/GP 2013
Panalpina	Switzerland	120.2	2,855	5,568	1,036	1.8%	9.5%
Kuehne & Nagel	Switzerland	100.0	11,999	17,297	5,137	3.6%	12.2%
<b>Clasquin</b>	<b>France</b>	<b>28.0</b>	<b>65</b>	<b>198</b>	<b>47</b>	<b>2.3%</b>	<b>9.5%</b>

Sources: Thomson Reuters, Kepler Cheuvreux

Historically, Clasquin traded with a discount of around 40% versus peer multiples. As the company has proved its ability to outperform the market both in periods of growth and decline, the discount has been reduced since mid-2013, and is now at 24% on average. Although we were convinced that the historical discount was excessive, in light of the relatively small size of the company and its lower liquidity versus peers, we estimate that it will be difficult to reduce its discount below 15% (the target of our valuation approach).

**Table 4: Clasquin multiples versus peer multiples, and theoretical valuation**

	P/E			EV/Sales			EV/EBITDA			EV/EBIT		
	2014E	2015E	2016E									
Panalpina	32.6	24.7	18.0	0.43	0.40	0.36	14.2	11.4	8.5	20.0	14.9	10.6
Kuehne & Nagel	22.6	20.6	18.8	0.63	0.60	0.57	13.3	12.3	11.4	16.5	15.0	13.7
<b>Average</b>	<b>27.6</b>	<b>22.6</b>	<b>18.4</b>	<b>0.53</b>	<b>0.50</b>	<b>0.46</b>	<b>13.8</b>	<b>11.8</b>	<b>10.0</b>	<b>18.3</b>	<b>14.9</b>	<b>12.2</b>
Clasquin	24.1	19.7	16.3	0.32	0.31	0.29	10.3	8.8	7.5	14.1	11.7	9.6
Current discount	-13%	-13%	-12%	-39%	-39%	-38%	-25%	-25%	-25%	-23%	-22%	-21%
<b>Multiples after a discount of 15%</b>	<b>23.5</b>	<b>19.2</b>	<b>15.7</b>	<b>0.45</b>	<b>0.43</b>	<b>0.39</b>	<b>11.7</b>	<b>10.1</b>	<b>8.5</b>	<b>15.5</b>	<b>12.7</b>	<b>10.3</b>
<b>Theoretical valuation (EUR per share)</b>	<b>27.3</b>	<b>27.4</b>	<b>26.9</b>	<b>39.1</b>	<b>39.0</b>	<b>38.3</b>	<b>31.9</b>	<b>31.9</b>	<b>31.6</b>	<b>30.9</b>	<b>30.6</b>	<b>30.1</b>

Source: Thomson Reuters, Kepler Cheuvreux

Based on the P/E and EV/EBIT multiples, the most relevant in that segment, we obtain a theoretical valuation of EUR28.9 per share.

## Summary

**Table 5: Summary of our valuation approach**

Method	Per share EUR	Upside	P/E		EV/Sales		EV/EBITDA		EV/EBIT	
			2014	2015	2014	2015	2014	2015	2014	2015
Peers	28.9	3.1%	24.8	20.3	0.33	0.32	10.6	9.1	14.5	12.0
DCF	32.3	15.2%	27.7	22.7	0.37	0.35	11.9	10.2	16.2	13.4
<b>Target price</b>	<b>31.0</b>	<b>10.7%</b>	<b>26.6</b>	<b>21.8</b>	<b>0.36</b>	<b>0.34</b>	<b>11.4</b>	<b>9.8</b>	<b>15.6</b>	<b>12.9</b>

Source: Kepler Cheuvreux

We obtain a theoretical valuation of EUR31.0 per share, offering 10.7% upside

## Investment case

In 2013, Clasquin's share price rose by 26.5% and since the start of 2014 by 18%. Based on our 2014 forecasts, current multiples appear to be above past multiples. As results are not expected to rebound significantly (the weight of investments managed to ensure future growth in 2014), Clasquin is trading at more than 14x in terms of EV/EBIT 2014, significantly higher than the historical multiples (average of less than 9x since the listing) and even higher than the record reached in 2006 and 2007 (below 12x, before the economic crisis and the drop in results).

As the market has already priced in the results rebound expected for 2015, we estimate that upside is now more limited (11% vs. our target price) and we advise holding the shares.

**Table 6: Current multiples versus past multiples**

	2006	2007	2008	2009	2010	2011	2012	2013	Average	2014E	2015E
PE	25.6	23.5	15.6	25.9	18.3	20.3	29.6	28.3	23.4	24.1	19.7
EV/Sales	0.38	0.31	0.20	0.26	0.19	0.27	0.22	0.27	0.26	0.32	0.31
EV/EBITDA	8.5	8.7	3.7	3.8	4.2	5.9	7.4	8.0	6.3	10.3	8.8
EV/EBIT	11.7	11.7	5.5	5.6	5.4	8.0	11.4	11.2	8.8	14.1	11.7

Source: Kepler Cheuvreux

# Company background

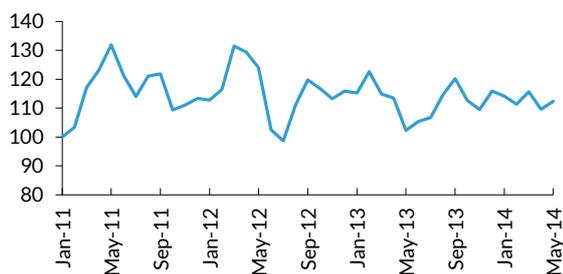
## Freight forwarding: how it works

A pure player in freight forwarding does not act as a carrier, only as an organiser that dispatches and consolidates shipments via asset-based carriers and books space for the shipments. Carriers use ships, airplanes, trucks and railroads. The added value consists in the ability to manage international freight, i.e. prepare and process the documentation and perform related activities linked to shipments (specific rules depending on the origin and destination of goods).

### High volatility in sales, gross profit a better indicator of the business

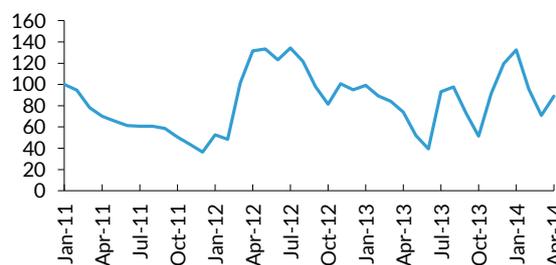
One of the characteristics of the business is high sales volatility for agents, as they are exposed to changes in oil prices and of freight rates. These changes are passed on to clients, affecting the company's sales performance but with no long-lasting impact on results (prices and rates changed are passed on with a slight delay). Over the past three years and more specifically in 2013, freight rates have been rather erratic, with no real trend over the year, a succession of peaks and troughs, disturbing pricing and therefore activity for freight forwarders.

**Chart 1: Oil price (brent, basis 100 on January 2011)**



Source: Datastream

**Chart 2: Freight rate Asia-Europe (basis 100 on Jan 2011)**

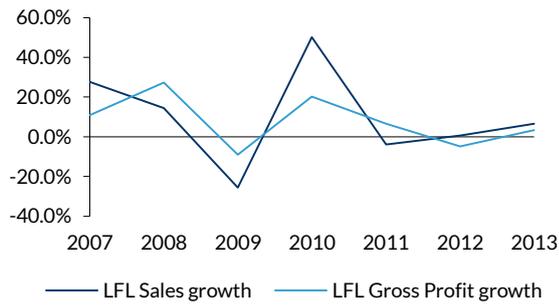


Source: Clasquin

Therefore, the best indicators of a company's activity are volumes and gross profit variations (Chart 3). In the market, the best indicator is TEU for sea freight (twenty-foot equivalent unit, i.e. the number of standard containers) and tonnes for air freight.

While gross profit is less volatile than sales, performance remains erratic due to the exposure to global world trade (Chart 4). Historically, excluding 2012 (restated for the Intercargo consolidation), Clasquin has outperformed global world trade thanks to its exposure to European-Asian flows which are more dynamic or more resilient than average flows.

**Chart 3: Clasquin's sales growth vs. gross profit growth**



Source: Clasquin

**Chart 4: Clasquin's gross profit growth vs. market growth**

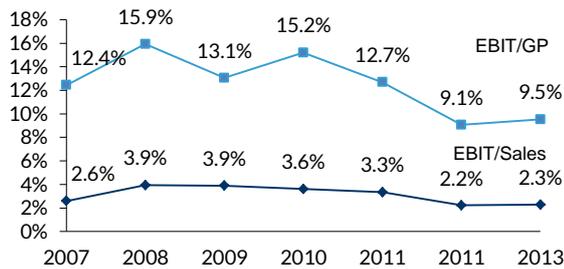


Sources: Clasquin, WTO

### Asset-light business implies high ROCE despite low margins

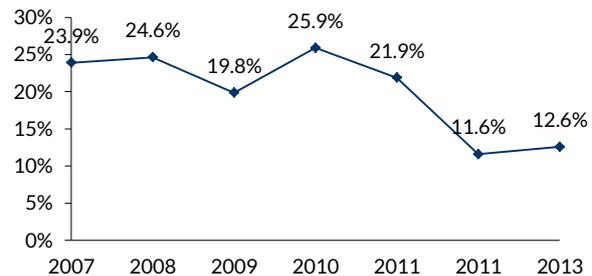
By definition, freight forwarding is asset-light (as it acts as an intermediary). Despite relatively low margins (EBIT at 3-5% of sales for the best players), ROCE is therefore high: over 10% under tough conditions, and above 20% under better market conditions.

**Chart 5: Clasquin - EBIT margins**



Source: Clasquin

**Chart 6: Clasquin - ROCE (Goodwill included)**



Source: Clasquin

### Market consolidation

In early 2000s, the market started its consolidation. Historical freight forwarders decided to enlarge their offer through horizontal and vertical integration (logistics and/or road transport companies). Bolloré's SDV subsidiary and Kuehne & Nagel acquired a series of companies. A lot of players were also acquired by classic transport companies that decided to penetrate new markets and diversify their business into less capital-intensive activities. Therefore, freight forwarding is now operated by diversified (express, logistics, road transport, etc.) and very big companies. The air freight segment is much more concentrated than the sea segment, mainly due to its relatively smaller size.

Over the last five years, Asian operators have been entering the top 25 and top 10 in the market in terms of volume operated, but in terms of revenues the market remains dominated by European, American and Japanese players (Asian companies are mainly present in local flows).

**Table 7: Main market players**

Rank	Air freight				Sea freight			
	Company	Country	Volume (Tons)	Market share	Company	Country	Volume (TEU)	Market share
1	DHL	Germany	2,327,000	12.0%	Sinotrans (2012)	China	8,237,000	6.4%
2	Kuehne Nagel	Switzerland	1,134,000	5.8%	Kuehne Nagel	Switzerland	3,578,000	2.8%
3	DB Schenker	Germany	1,092,000	5.6%	DHL	Germany	2,800,000	2.2%
4	Hellmann Worldwide Logistics	Germany	513,278	2.6%	Damco (Maersk Group)	Denmark	2,800,000	2.2%
5	Panalpina	Switzerland	825,000	4.3%	DB Schenker	Germany	1,891,000	1.5%
6	UPS (2012)	US	862,000	4.4%	Pantos Logistics (2012)	Korea	1,765,246	1.4%
7	Nippon Express (2012)	Japan	773,773	4.0%	Panalpina	Switzerland	1,495,000	1.2%
8	Expeditors (2012)	US	729,527	3.8%	Expeditors (2012)	US	868,487	0.7%
9	Ceva	Netherlands	513,000	2.6%	Kerry Logistics	China	804,000	0.6%
10	SDV	France	510,000	2.6%	SDV	France	770,000	0.6%
Ns	Clasquin	France	44,792	0.2%	Clasquin	France	85,138	0.1%

Sources: Armstrong & Associates, Container trade statistics, companies

Besides these big operators, there are still small companies like Clasquin that have managed to successfully shift their flow overseas thanks to their greater flexibility and efficiency and the ability to customise their services.

### Clasquin: a unique positioning in the segment

#### Small player, big clients

Thanks to the creation of international partnerships, small players can offer a worldwide network to their clients. Clasquin is a member of the WFA, the World Freight Alliance. The company provides its services in 20 countries through 46 offices, and benefits from the network of the other members, enlarging its presence to around 130 countries.

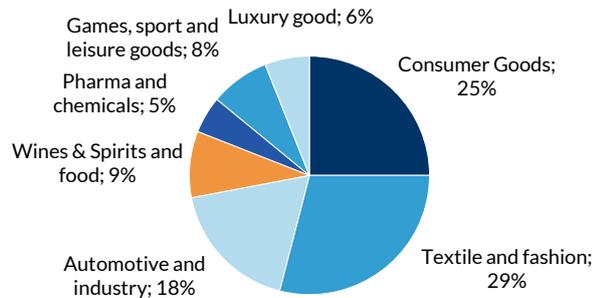
**Chart 7: WFA and Clasquin networks**



Source: Clasquin

Thanks to its worldwide network, despite its relatively small size, Clasquin's clients are not small companies but big groups that operate in various sectors. Clasquin is not really exposed to one sector or a single client in particular (its number one client represents around 5% of gross profit and the top 30 less than 25%).

**Chart 8: Gross profit by sector**



Source: Clasquin

### Initial skill: Asian flows by air, gradual diversification

In 1983, when it was acquired by Yves Revol (a manager of the company and still the CEO), Clasquin was focused on trade between France and Asia by air. In addition to the strong growth of flows to and from Asia, the company benefited from its diversification into sea freight (1991) and from the rapid expansion of its network into other European countries and the US (1994-2000).

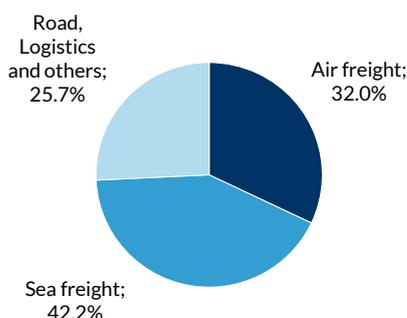
The 2000-05 period was dedicated to the consolidation of its network and the upgrade of IT systems (in-house software) and management tools. Clasquin was therefore scaled in line with its expected acceleration in growth. Upon its listing in 2006 (EUR4m raised in cash), the group unveiled its acquisition strategy with plans to accelerate its development in freight forwarding (Europe, the US, etc.).

Since the IPO, in 2008 Clasquin acquired a French company specialised in road transport and logistics: Gueppe Developpement (70% of the capital for EUR5m; 5x EBIT in line with sector multiples). Even though synergies were quite low, in view of the performance posted by Gueppe-Clasquin since its acquisition both in terms of sales (+2% a year over the period; a relatively good performance in the current European economic context) and results (EBIT margin at 15% in 2013, among the best players in the market), we think this was a good deal with few risks (management remained at the helm of the subsidiary).

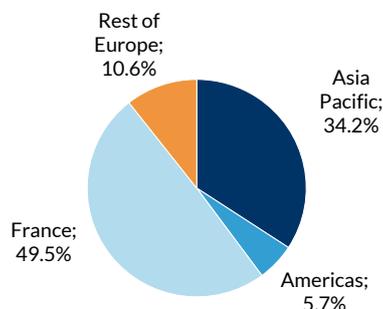
In 2012, Clasquin managed its first acquisition in freight forwarding business in Spain with Intercargo (two offices in Spain). This added around 5% in gross profit, and offered high potential of synergies thanks to good business complementarity, as Intercargo was focused on flows with Latam and the Middle East. The transaction multiple was at close to 5x EBIT, in line with the sector average.

While Clasquin is now more diversified in terms of activity (air freight accounts for less than one-third of the business), in terms of geographical presence it remains highly exposed to France and Continental Europe.

**Chart 9: Gross profit by activity**



**Chart 10: Freight forwarding business by region**

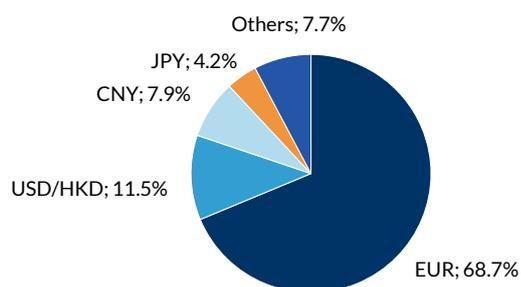


Source: Clasquin

### Worldwide business but relatively low forex risk

Due to the weight of Europe in its activity and as some contracts are euro-denominated, the euro still represents close to 69% of Clasquin’s gross profit. The company therefore has limited exposure to forex changes. Forex had a positive impact of 2.9% on gross profit in 2012 and a negative impact of 2.2% in 2013. (+1.6% on 2009 sales, +1.2% on gross profit). Moreover, as it is naturally hedged towards forex changes (revenues and costs in foreign countries are well balanced), the impact is limited to a conversion effect (low impact on margins).

**Chart 11: Gross profit by currency**



Source: Clasquin

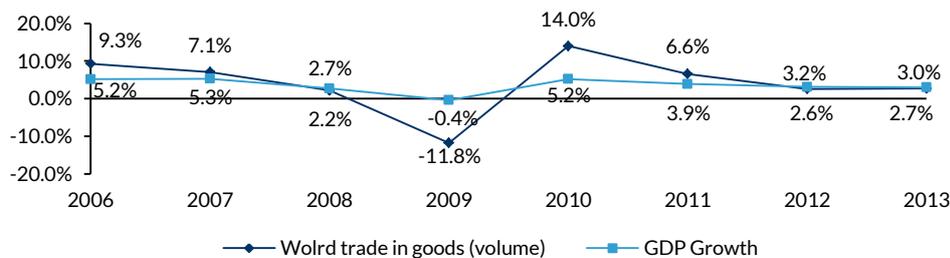
## Good record in operating performance

### Tough market

Historically, world trade (implying a need for transport) has been easy to predict: close to twice GDP growth thanks to outsourcing to low-cost countries for mature markets and growing purchasing power in emerging countries (boom in luxury, aerospace, defence, etc., trade). Over 1996-2005, world GDP grew by 3.7% on average and by 6.8% for world trade by volume (source: IMF).

Since 2008, market trends have been disrupted. Amid a decline in world GDP in 2009 (-0.4%), trade has plunged mainly due to destocking effects: the lack of visibility following financial crisis which had even undermined some states. Conversely, 2010 saw a catch-up effect - a likely re-stocking effect in parallel with a rebound in GDP. After this turbulent period, the market seems to have stabilised since 2011, but world trade growth is slightly lower than GDP growth likely due to insourcing effects and an increase in local production and demand from emerging countries.

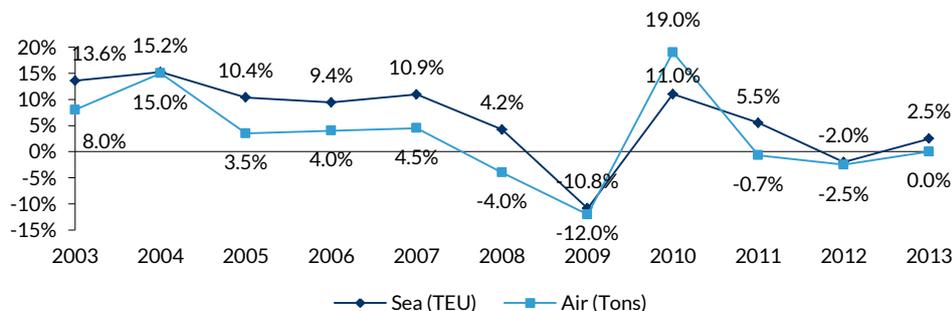
**Chart 12: Global trade versus GDP growth worldwide 2006-13**



Source: IMF

Between 2001 and 2007, freight forwarders had benefited from highly favourable market conditions: air and sea freight enjoyed constant and strong volume growth: +12% on average for sea freight and +8% for air freight. Therefore, agents were unprepared for the market downturn at the end of 2008 and which continued into 2009. After the catch-up effect posted in 2010, market growth was flat with 2% average growth for sea freight and a 1% decline in air freight.

**Chart 13: Market performance (by volume)**



Source: Kuehne & Nagelx

## Clasquin: standing strong amid tough conditions

**Table 8: Clasquin's performance in freight forwarding activity 2009-13**

	2009	2010	2011	2012	2013
<b>Number of operations</b>					
Air	51,167	57,629	60,899	59,896	61,275
Change	-15.8%	12.7%	5.7%	-1.6%	2.3%
Sea	52,523	66,435	69,537	73,487	81,595
Change	1.9%	26.5%	4.7%	5.7%	11.0%
<b>Volume traded</b>					
Air (tons)	30,956	37,879	41,139	41,659	44,792
Change	-16.4%	22.4%	8.6%	1.3%	7.5%
By operation	0.60	0.66	0.68	0.70	0.73
Change	-0.7%	8.6%	2.8%	3.0%	5.1%
Sea (TEU)	55,618	79,094	90,198	84,895	85,138
Change	9.7%	42.2%	14.0%	-5.9%	0.3%
By operation	1.06	1.19	1.30	1.16	1.04
Change	7.7%	12.4%	9.0%	-10.9%	-9.7%
<b>Gross profit</b>					
Air (EURm)	12.7	16.1	17.3	16.2	15.6
Change	-14.8%	27.2%	7.7%	-6.6%	-3.4%
GP by operation (EUR)	248.2	279.4	284.1	270.5	255.4
Change	1.3%	12.5%	1.7%	-4.8%	-5.6%
GP by ton (EUR)	410.3	425.0	420.5	388.9	349.3
Change	1.9%	3.6%	-1.1%	-7.5%	-10.2%
Sea (EURm)	12.7	16.2	17.5	18.5	20.6
Change	-5.6%	26.6%	8.4%	5.6%	11.3%
GP by operation (EUR)	242.7	243.5	251.7	251.7	252.6
Change	-7.3%	0.3%	3.4%	0.0%	0.3%
GP by TEU (EUR)	229.2	204.5	194.0	217.9	242.1
Change	-14.0%	-10.8%	-5.1%	12.3%	11.1%
GP total group	34.3	42.4	45.1	45.1	47.4
Change	-7.9%	23.8%	6.3%	0.0%	5.2%
Change LFL	-9.1%	20.2%	6.6%	-4.9%	3.3%

Source: Clasquin

Amid such tough market conditions, Clasquin was relatively resilient, with gross profit growth of close to 4% on average over the past three years, or close to 2% LFL, excluding scope and forex effects. Due to its historical exposure to air freight, and as this market had declined, Clasquin posted a better resilience in sea freight. Below are the details by division:

In the air activity Clasquin benefited from the combination of a higher number of operations (61,275 in 2013 vs. 57,629 in 2010), with higher volume (0.73 tonnes per operation versus 0.66 in 2010), but was penalised by a lower contribution to gross profit (EUR15.6m vs EUR16.1m) likely due to pricing pressure amid a declining or stable market.

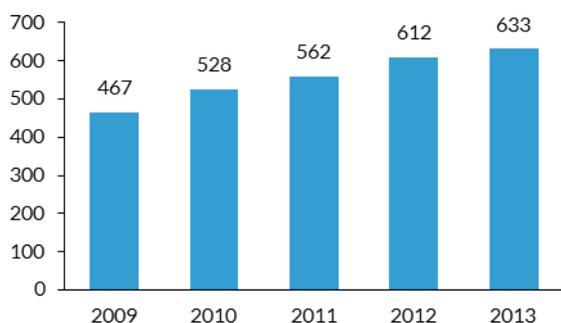
In the sea segment, a higher number of operations (85,138 vs. 79,094) was partly offset by lower volumes (1.04 TEU vs. 1.19), but thanks to good pricing conditions, gross profit grew significantly, reaching EUR20.6m in 2013 compared with EUR16.2m in 2010, implying average growth of over 8%.

In its other activities, over 2010-13 average gross profit growth was -1.5% for Gueppe Clasquin (road transport in Europe, relatively good resilience in the current economic context), +10% for Logsystem (software activity) and +17% for other businesses in the freight forwarding division.

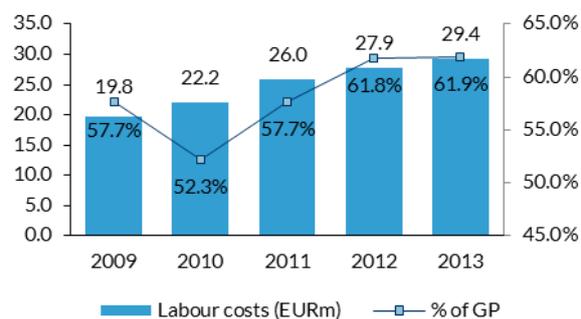
### Margins under pressure due to investment in future growth

The main charges are labour costs (closed to 60% of operating charges). Despite a tough market context, management decided to pursue its hiring efforts to seize opportunities (difficulties in finding people in emerging countries) and to prepare for future growth (bolstering its head-office structure). Over the past three years, the number of employees has grown by more than 6% a year or +4.5% restated for the Intercargo effect (almost twice gross profit growth). Therefore, the weight of labour costs has grown significantly, reaching 61.8% of gross profit in 2013 compared with 57.7% in 2010.

**Chart 14: Change in staff 2009-13**



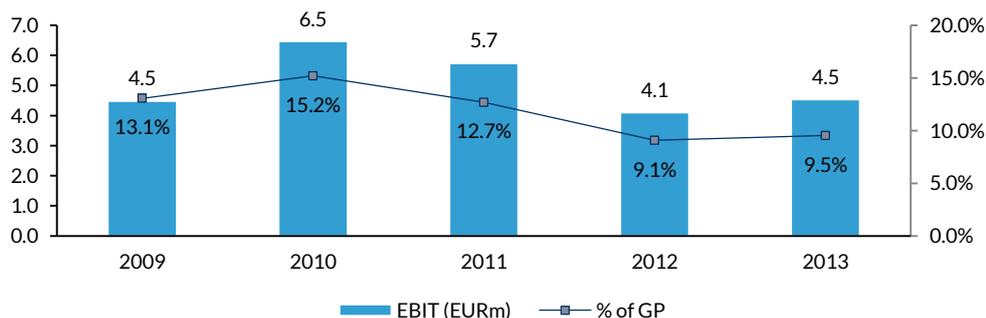
**Chart 15: Change in labour costs 2009-13**



Source: Clasquin

Due to the strengthening of Clasquin’s team, amid low activity growth, operating margins have therefore been under pressure since 2010. In absolute terms, EBIT reached EUR4.5m in 2013, back to 2009 levels.

**Chart 16: Change in EBIT and EBIT margin (% of GP) 2009-13**



Source: Clasquin

### Sound financial health

Thanks to FCF of around EUR2m a year, and as the company has only generated limited external growth operations since its listing, management had maintained a relatively friendly dividend policy, with a payout of over 80% in 2012 and 2013. The net cash position

at end-2013 was EUR1.9m, which could allow the company to finance its developments through organic and external growth.

**Table 9: Cash generation and consumption 2009-13**

<b>EURm</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
Cash flow	4.6	5.2	5.6	3.4	4.9
<b>FCF</b>	<b>5.9</b>	<b>0.4</b>	<b>3.0</b>	<b>-1.1</b>	<b>2.3</b>
Dividend	-1.5	-1.8	-2.9	-2.1	-2.0
Investments and acquisitions	-0.1	-0.4	-0.2	-2.6	-0.3
<b>Net debt</b>	<b>-5.6</b>	<b>-5.4</b>	<b>-5.8</b>	<b>-0.2</b>	<b>-0.1</b>

Source: Clasquin

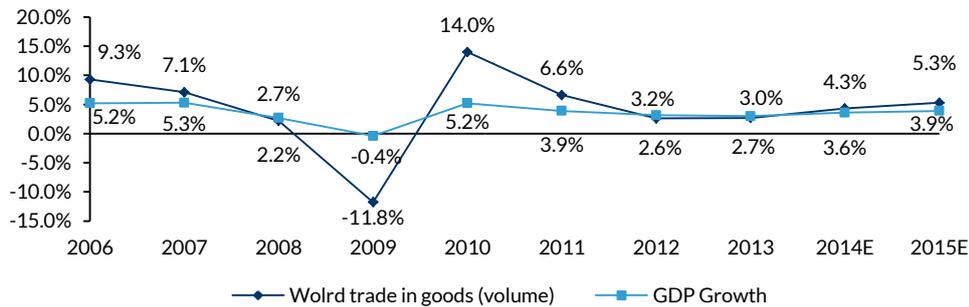
# Catalysts and news flow

## Better market context

### Exceptionally tough market conditions since 2009

According to the IMF, world GDP growth is expected to gradually accelerate to reach +3.6% in 2014 (after +3.0% in 2013) and +3.9% in 2015. Moreover, world trade growth is expected to outperform GDP growth as of 2014, with a forecast announced at +4.3% in terms of volume of goods for 2014 (vs. 2.7% in 2013) and +5.3% for 2015.

**Chart 17: GDP and world trade forecasts 2006-15E**

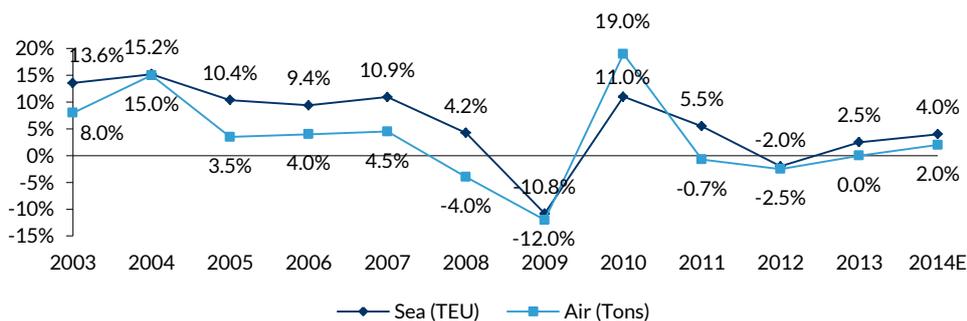


Source: IMF (April 2014)

### Forecasts for freight forwarding sector

Operators forecast a slight acceleration in volumes for 2014: around +4% for sea freight, versus +2.5% in 2013 and +2% in air freight, following flat activity in 2013. Based on IMF forecasts, it is highly likely that volume growth will continue to accelerate in 2015.

**Chart 18: Air and sea markets forecasts (by volume) 2003-14E**



Sources: Panalpina and Kuehne & Nagelx

## Business rebound initiated in 2013 expected to be confirmed

### Pick-up in gross profit started in Q2 2013

For Clasquin, the business rebound started in 2013 (+3.3% LFL over the year, restated for forex and scope effects) and was confirmed by a good start to 2014: Q1 was +3.7% LFL.

**Table 10: Gross profit performance by quarter**

EURm	Q1-13	Q2-13	Q3-13	Q4-13	2013	Q1-14
Air	3.3	4.1	4.0	4.2	15.6	3.4
Growth	18.7%	-1.0%	4.1%	0.7%	-3.4%	4.3%
Sea	4.9	4.9	5.6	5.2	20.6	4.9
Growth	-12.0%	9.3%	10.7%	7.6%	11.3%	-0.1%
Others	0.7	0.8	0.8	1.0	3.3	0.7
Growth	10.4%	7.0%	0.6%	-0.2%	12.8%	1.7%
Total freight forwarding	8.9	9.8	10.4	10.5	39.6	9.0
Growth	4.6%	4.5%	7.3%	3.6%	5.1%	1.6%
Gueppe (road transport)	1.7	1.7	1.7	1.7	6.8	1.8
Growth	4.3%	4.0%	9.0%	6.3%	8.0%	5.9%
Log-System (software)	0.6	0.6	0.6	0.6	2.4	0.6
Growth	8.8%	17.1%	4.9%	4.0%	-10.7%	3.2%
Inter-co	-0.3	-0.4	-0.4	-0.3	-1.4	-0.3
<b>Total gross profit</b>	<b>10.8</b>	<b>11.8</b>	<b>12.3</b>	<b>12.5</b>	<b>47.4</b>	<b>11.1</b>
<b>Growth</b>	<b>4.7%</b>	<b>4.4%</b>	<b>7.7%</b>	<b>3.6%</b>	<b>5.2%</b>	<b>2.2%</b>
<b>Organic growth</b>	<b>-1.1%</b>	<b>1.2%</b>	<b>5.5%</b>	<b>6.6%</b>	<b>3.3%</b>	<b>3.7%</b>

Source: Clasquin

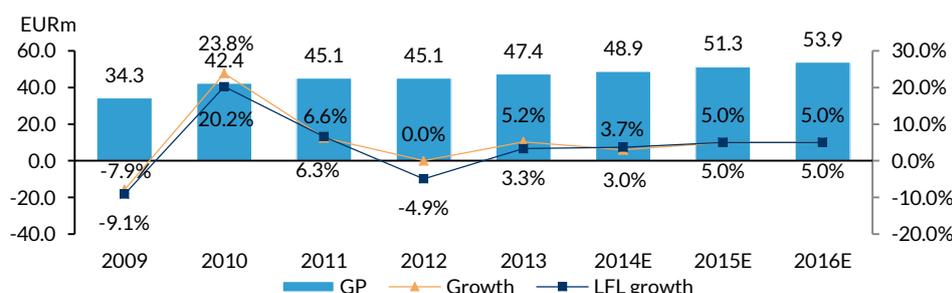
### Cautious scenario for 2014

As the market rebound is expected to be gradual (only a slight acceleration forecast for 2014) and as Clasquin has a relatively high comparison base for H2, we estimate that it will be difficult for the company to accelerate its business rebound compared with the trend posted for Q1. We therefore forecast organic growth at 3.7% for 2014, or +3% reported (after negative forex effect), to EUR 48.9m, below the +5.2% reported in 2013 as Clasquin has benefited from the scope effect (+4.1% for gross profit) with the integration of Intercargo over 12 months.

### Bright prospects

Thanks to its exposure to Asian and Latam flows, with the Intercargo consolidation, in the long term we estimate that Clasquin will continue to outperform its market. We are therefore confident that there will be an acceleration in gross profit growth over the next few years: +5% in gross profit growth expected for 2015 and 2016.

**Chart 19: Gross profit growth forecasts 2009-16E**



Source: Kepler Cheuvreux

## High leverage on margins

### Margins expected to stabilise in 2014

Since the start of the year, Clasquin has seen high volatility in terms of freight rates, in decreasing phase it has a positive impact on margins (lag to pass on to clients freight rate decline) but in increasing phase the impact is negative. It also has a disturbing effect on the business, implying lower efficiency and therefore having pressure on margins by operation.

Moreover, the company will support the full impact of its 2013 commercial staff reinforcement and the end of the hiring programme for the head office structure (it recently appointed a new head of the marketing team and a new legal head), which will imply a further increase in labour charges.

Despite the confirmation of the business rebound amid a more favourable market context, we estimate that it will be difficult for Clasquin to significantly improve its margins in 2014. We expect a 9.6% EBIT/gross profit ratio for 2014, +10bps versus 2013.

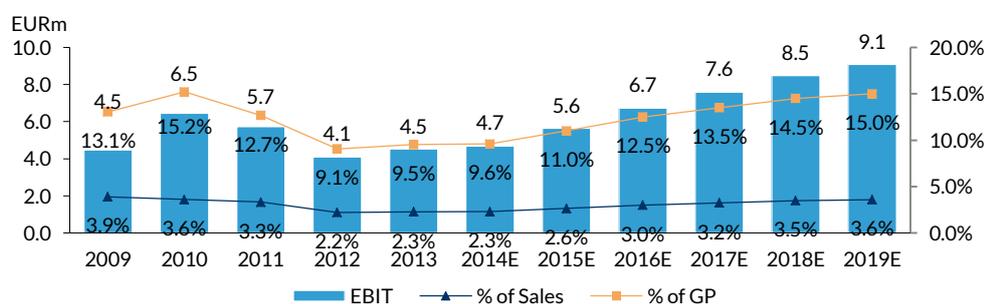
### Start of margin recovery expected as of 2015

As the company is now structured to maximise growth, both in terms of back offices and commercial network, we estimate that labour charges and external charges could grow more slowly than the business. In parallel with the acceleration in gross profit growth, we estimate that Clasquin could significantly improve its operating performance as of 2015: 11.0% expected in terms of EBIT/gross profit ratio, +110bps YOY. We estimate that Clasquin may be able to restore its past operating margin performance: 15.9% in EBIT/gross profit ratio reached in 2008, before the financial crisis (15.4% in 2005).

### Past performance expected to be restored

The company's rate of margin recovery will depend on the rebound in gross profit and on external growth operations. In our scenario, as we do not forecast further acquisitions (hard to foresee) and as we have integrated cautious forecasts in terms of gross profit growth, we expect the 15% threshold for EBIT/gross profit ratio to be crossed in 2019.

Chart 20: EBIT and EBIT margin forecasts



Source: Kepler Cheuvreux

For 2013-16, we expect average EBIT growth of 14% compared with average gross profit growth of 4%.

While our forecasts are based on the current scope, Clasquin is likely to seize new external growth opportunities (hard to foresee; not in our scenario). With the acquisition of Gueppe and Intercargo, Clasquin has added close to EUR9m in gross profit to its business since 2008 (+25% vs. 2008 base). In light of its cash generation and current financial health, Clasquin could double its historical external growth rate and therefore significantly accelerate its business rebound and its margin recovery.

Clasquin is entering a new growing phase, both in business and results growth, and news flow is expected to remain positive.

# Valuation

FY to 31/12 (EUR)	2009	2010	2011	2012	2013	2014E	2015E	2016E
<b>Per share data</b>								
EPS adjusted	1.06	1.47	1.33	0.91	0.96	1.16	1.42	1.72
% Change	-38.9%	38.9%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
EPS adjusted and fully diluted	1.06	1.47	1.33	0.91	0.96	1.16	1.42	1.72
% Change	-38.9%	38.9%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
EPS reported	1.06	1.47	1.33	0.91	0.96	1.16	1.42	1.72
% Change	-38.9%	38.9%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
EPS Consensus						1.46	1.78	2.12
Cash flow per share	3.01	2.13	2.50	0.76	2.17	2.15	2.18	2.51
Book value per share	7.67	8.70	9.11	9.16	9.14	9.50	10.11	10.98
DPS	0.63	1.20	0.75	0.75	0.80	0.81	0.85	0.95
Number of shares, YE (m)	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
Number of shares, fully diluted, YE (m)	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
<b>Share price</b>								
Latest price / year end	13.8	17.3	17.5	18.8	23.8	28.0	28.0	28.0
52 week high (Year high)	14.0	18.5	29.0	23.0	23.8	28.9		
52 week low (Year low)	10.5	13.3	16.4	17.4	18.3	23.0		
Average price (Year)	12.5	16.4	21.7	19.5	21.0	28.0		
<b>Enterprise value (EURm)</b>								
Market capitalisation	28.7	37.7	50.0	45.1	48.4	64.6	64.6	64.6
Net financial debt	-5.6	-5.4	-5.8	-0.2	-0.1	-0.7	-1.4	-2.7
Pension provisions	0.3	0.3	0.4	0.6	0.7	0.7	0.7	0.7
Market value of minorities	1.6	1.8	1.3	1.1	1.2	1.5	1.8	2.2
Market value of equity affiliates (net of tax)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Others	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Enterprise value	25.0	34.5	45.9	46.6	50.1	66.1	65.8	64.8
<b>Valuation</b>								
P/E adjusted	11.8	11.1	16.3	21.4	21.9	24.1	19.7	16.3
P/E adjusted and fully diluted	11.8	11.1	16.3	21.4	21.9	24.1	19.7	16.3
P/E consensus						19.2	15.7	13.2
P/BV	1.6	1.9	2.4	2.1	2.3	2.9	2.8	2.6
P/CF	4.1	7.7	8.7	25.9	9.7	13.0	12.9	11.2
Dividend yield (%)	5.1%	7.3%	3.5%	3.8%	3.8%	2.9%	3.0%	3.4%
FCF yield (%)	20.4%	1.0%	6.1%	-2.4%	4.7%	3.8%	3.9%	5.1%
ROE (%)	13.3%	16.6%	13.9%	9.4%	9.9%	11.8%	13.5%	15.1%
ROIC (%)	19.5%	30.1%	24.0%	14.8%	14.1%	15.2%	17.5%	19.9%
EV/Sales	0.22	0.19	0.27	0.25	0.25	0.32	0.31	0.29
EV/EBITDA	3.8	4.2	5.9	7.4	7.9	10.3	8.8	7.5
EV/EBIT	5.6	5.3	8.0	11.4	11.1	14.1	11.7	9.6

# Income statement

FY to 31/12 (EURm)	2009	2010	2011	2012	2013	2014E	2015E	2016E
<b>Sales</b>	<b>114.7</b>	<b>179.1</b>	<b>171.4</b>	<b>184.6</b>	<b>198.1</b>	<b>203.7</b>	<b>213.8</b>	<b>224.5</b>
% Change	-24.0%	56.1%	-4.3%	7.7%	7.3%	2.8%	5.0%	5.0%
<b>EBITDA reported</b>	<b>6.6</b>	<b>8.2</b>	<b>7.7</b>	<b>6.3</b>	<b>6.3</b>	<b>6.4</b>	<b>7.4</b>	<b>8.6</b>
% Change	-24.4%	23.7%	-5.5%	-18.2%	0.0%	1.4%	16.2%	15.9%
Depreciation and amortisation	-2.1	-1.7	-2.0	-2.2	-1.8	-1.7	-1.8	-1.9
Goodwill impairment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other financial result and associates	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>EBIT reported</b>	<b>4.5</b>	<b>6.5</b>	<b>5.7</b>	<b>4.1</b>	<b>4.5</b>	<b>4.7</b>	<b>5.6</b>	<b>6.7</b>
% Change	-24.6%	44.2%	-11.3%	-28.5%	10.4%	3.7%	20.3%	19.3%
Net financial items	-0.2	-0.7	-0.5	-0.4	-0.4	0.0	0.0	0.0
Associates	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Others	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Earnings before tax</b>	<b>4.3</b>	<b>5.8</b>	<b>5.2</b>	<b>3.7</b>	<b>4.1</b>	<b>4.7</b>	<b>5.7</b>	<b>6.8</b>
% Change	-25.4%	33.9%	-10.4%	-28.6%	10.2%	15.6%	20.4%	19.4%
Tax	-1.5	-2.0	-1.9	-1.4	-1.6	-1.7	-2.0	-2.4
<b>Net profit from continuing operations</b>	<b>2.8</b>	<b>3.8</b>	<b>3.3</b>	<b>2.3</b>	<b>2.5</b>	<b>3.0</b>	<b>3.6</b>	<b>4.3</b>
% Change	-34.9%	37.4%	-14.7%	-28.1%	7.6%	19.7%	20.4%	19.4%
Net profit from discontinuing activities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Net profit before minorities</b>	<b>2.8</b>	<b>3.8</b>	<b>3.3</b>	<b>2.3</b>	<b>2.5</b>	<b>3.0</b>	<b>3.6</b>	<b>4.3</b>
Minorities	-0.4	-0.4	-0.2	-0.2	-0.3	-0.3	-0.3	-0.4
<b>Net profit reported</b>	<b>2.4</b>	<b>3.4</b>	<b>3.1</b>	<b>2.1</b>	<b>2.2</b>	<b>2.7</b>	<b>3.3</b>	<b>4.0</b>
% Change	-37.8%	41.3%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Net profit adjusted</b>	<b>2.4</b>	<b>3.4</b>	<b>3.1</b>	<b>2.1</b>	<b>2.2</b>	<b>2.7</b>	<b>3.3</b>	<b>4.0</b>
% Change	-37.8%	41.3%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
Gross profit	34.3	42.4	45.1	45.1	47.4	48.9	51.3	53.9
EBITDA adjusted	6.6	8.2	7.7	6.3	6.3	6.4	7.4	8.6
EBIT adjusted	4.5	6.5	5.7	4.1	4.5	4.7	5.6	6.7
Gross profit margin (%)	29.9%	23.7%	26.3%	24.4%	23.9%	24.0%	24.0%	24.0%
EBITDA margin (%)	5.8%	4.6%	4.5%	3.4%	3.2%	3.1%	3.5%	3.8%
EBIT margin (%)	3.9%	3.6%	3.3%	2.2%	2.3%	2.3%	2.6%	3.0%
Net profit margin (%)	2.1%	1.9%	1.8%	1.1%	1.1%	1.3%	1.5%	1.8%
Tax rate (%)	35.7%	34.0%	37.1%	36.7%	38.2%	36.0%	36.0%	36.0%
Payout ratio (%)	38.6%	74.6%	85.6%	69.7%	95.7%	83.7%	70.0%	60.0%
EPS reported (EUR)	1.06	1.47	1.33	0.91	0.96	1.16	1.42	1.72
% change	-38.9%	38.9%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
EPS adjusted (EUR)	1.06	1.47	1.33	0.91	0.96	1.16	1.42	1.72
% change	-38.9%	38.9%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
EPS adj and fully diluted(EUR)	1.06	1.47	1.33	0.91	0.96	1.16	1.42	1.72
% change	-38.9%	38.9%	-9.7%	-31.4%	4.8%	21.8%	22.2%	20.9%
DPS (EUR)	0.63	1.20	0.75	0.75	0.80	0.81	0.85	0.95
% change	46.5%	90.5%	-37.5%	0.0%	6.7%	1.8%	4.8%	10.8%
Consensus Sales (EURm)						205.0	212.2	222.4
Consensus EBITDA (EURm)						7.6	8.5	9.4
Consensus EBIT (EURm)						5.9	6.9	8.3
Consensus EPS (EUR)						1.46	1.78	2.12
Consensus DPS (EUR)						1.05	1.24	1.75

# Cash flow statement

FY to 31/12 (EURm)	2009	2010	2011	2012	2013	2014E	2015E	2016E
Net profit before minorities	2.8	3.8	3.3	2.3	2.5	3.0	3.6	4.3
Depreciation and amortisation	1.8	0.8	2.2	2.1	1.9	1.7	1.8	1.9
Goodwill impairment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Change in working capital	2.2	-0.3	0.2	-1.6	0.1	0.2	-0.4	-0.4
Others	0.0	0.6	0.1	-1.0	0.6	0.0	0.0	0.0
<b>Cash Flow from operating activities</b>	<b>6.8</b>	<b>4.9</b>	<b>5.8</b>	<b>1.7</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.8</b>
% Change	4.4%	-27.9%	17.4%	-69.8%	187.3%	-1.1%	1.3%	15.4%
Capex	-1.0	-4.5	-2.7	-2.8	-2.8	-2.5	-2.5	-2.5
<b>Free cash flow</b>	<b>5.9</b>	<b>0.4</b>	<b>3.0</b>	<b>-1.1</b>	<b>2.3</b>	<b>2.5</b>	<b>2.5</b>	<b>3.3</b>
% Change	56.5%	-93.3%	678.5%	na	na	8.6%	2.6%	30.7%
Acquisitions	-0.1	-0.4	-0.2	-2.6	-0.3	0.0	0.0	0.0
Divestments	0.2	1.1	0.3	1.0	0.4	0.0	0.0	0.0
Dividend paid	-1.5	-1.8	-2.9	-2.1	-2.0	-1.8	-1.9	-2.0
Share buy back	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital increases	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Others	-0.1	0.4	0.2	-0.3	-0.4	0.0	0.0	0.0
<b>Change in net financial debt</b>	<b>4.9</b>	<b>-0.2</b>	<b>0.5</b>	<b>-5.1</b>	<b>-0.1</b>	<b>0.6</b>	<b>0.6</b>	<b>1.3</b>
Change in cash and cash equivalents	0.6	0.2	-0.3	1.5	1.8	1.2	1.1	1.8
Attributable FCF	5.9	0.4	3.0	-1.1	2.3	2.5	2.5	3.3
Cash flow per share (EUR)	3.01	2.13	2.50	0.76	2.17	2.15	2.18	2.51
% Change	2.7%	-29.1%	17.4%	-69.8%	187.3%	-1.1%	1.3%	15.4%
FCF per share (EUR)	2.58	0.17	1.32	-0.47	0.98	1.06	1.09	1.43
% Change	53.8%	-93.4%	678.5%	na	na	8.6%	2.6%	30.7%
Capex / Sales (%)	0.8%	2.5%	1.6%	1.5%	1.4%	1.2%	1.2%	1.1%
Capex / D&A (%)	45.4%	264.0%	137.1%	127.7%	153.4%	146.2%	139.3%	132.6%
Cash flow / Sales (%)	5.9%	2.7%	3.4%	0.9%	2.5%	2.4%	2.3%	2.6%
FCF / Sales (%)	5.1%	0.2%	1.8%	-0.6%	1.1%	1.2%	1.2%	1.5%
FCF Yield (%)	20.4%	1.0%	6.1%	-2.4%	4.7%	3.8%	3.9%	5.1%
Unlevered FCF Yield (%)	23.8%	2.4%	7.4%	-1.8%	5.1%	3.7%	3.8%	5.0%

# Balance sheet

FY to 31/12 (EURm)	2009	2010	2011	2012	2013	2014E	2015E	2016E
Cash and cash equivalents	9.3	9.4	9.1	10.7	12.4	13.6	14.8	16.6
Inventories	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accounts receivable	33.5	44.9	45.8	53.8	58.7	57.1	60.0	63.0
Other current assets	1.6	3.2	2.8	3.1	2.9	2.8	2.9	3.1
<b>Current assets</b>	<b>44.4</b>	<b>57.5</b>	<b>57.7</b>	<b>67.6</b>	<b>74.0</b>	<b>73.6</b>	<b>77.7</b>	<b>82.7</b>
Tangible assets	3.5	5.3	5.5	5.8	5.5	6.3	7.0	7.6
Goodwill	4.4	4.4	4.4	5.5	5.6	5.6	5.6	5.6
Other Intangible assets	1.3	1.3	1.6	2.2	2.8	2.8	2.8	2.8
Financial assets	0.6	0.7	0.9	0.8	0.8	0.8	0.8	0.8
Other non-current assets	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Non-current assets</b>	<b>9.7</b>	<b>11.7</b>	<b>12.4</b>	<b>14.3</b>	<b>14.8</b>	<b>15.6</b>	<b>16.3</b>	<b>16.9</b>
Short term debt	2.3	2.1	1.6	7.6	9.9	10.2	10.5	10.7
Accounts payable	23.4	34.3	35.1	38.4	44.4	43.2	45.4	47.7
Other short term liabilities	6.4	8.3	8.5	9.6	8.8	8.5	9.0	9.4
<b>Current liabilities</b>	<b>32.1</b>	<b>44.7</b>	<b>45.3</b>	<b>55.6</b>	<b>63.1</b>	<b>62.0</b>	<b>64.8</b>	<b>67.8</b>
Long term debt	1.4	2.0	1.7	2.9	2.4	2.7	3.0	3.2
Pension provisions	0.3	0.3	0.4	0.6	0.7	0.7	0.7	0.7
Other long term provisions	1.4	0.3	0.4	0.5	0.3	0.3	0.3	0.3
Other long term liabilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Non-current liabilities</b>	<b>3.1</b>	<b>2.6</b>	<b>2.5</b>	<b>4.0</b>	<b>3.5</b>	<b>3.7</b>	<b>4.0</b>	<b>4.2</b>
Shareholders' equity	17.4	20.1	21.0	21.1	21.1	21.9	23.3	25.3
Minority interests	1.6	1.8	1.3	1.1	1.2	1.5	1.8	2.2
<b>Total equity</b>	<b>19.0</b>	<b>21.9</b>	<b>22.3</b>	<b>22.3</b>	<b>22.2</b>	<b>23.4</b>	<b>25.2</b>	<b>27.5</b>
<b>Balance sheet total</b>	<b>54.1</b>	<b>69.2</b>	<b>70.1</b>	<b>81.9</b>	<b>88.8</b>	<b>89.1</b>	<b>94.0</b>	<b>99.5</b>
% Change	-4.3%	27.9%	1.2%	16.8%	8.5%	0.3%	5.4%	5.9%
Book value per share (EUR)	7.67	8.70	9.11	9.16	9.14	9.50	10.11	10.98
% Change	7.4%	13.5%	4.7%	0.6%	-0.3%	4.0%	6.4%	8.6%
Net debt	-5.3	-5.1	-5.4	0.4	0.6	0.0	-0.6	-1.9
Net financial debt	-5.6	-5.4	-5.8	-0.2	-0.1	-0.7	-1.4	-2.7
Trade working capital	10.1	10.5	10.6	15.4	14.3	13.9	14.6	15.3
Working capital	5.3	5.4	4.9	9.0	8.4	8.1	8.6	9.0
Inventories/sales	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Invested capital	13.2	15.2	14.9	20.2	19.5	20.1	21.2	22.2
Net debt / EBITDA (x)	-0.8	-0.6	-0.7	0.1	0.1	0.0	-0.1	-0.2
Net debt / FCF (x)	-0.9	na	-1.8	-0.4	0.3	0.0	-0.2	-0.6
Gearing (%)	-29.6%	-24.6%	-26.1%	-0.7%	-0.5%	-3.0%	-5.4%	-9.7%
Goodwill / Equity (%)	23.0%	20.3%	19.9%	24.6%	25.1%	23.9%	22.2%	20.3%

# Divisions and regions

FY to 31/12 (EUR)	2009	2010	2011	2012	2013	2014E	2015E	2016E
-------------------	------	------	------	------	------	-------	-------	-------

**Key assumptions**

**Sales by division**

Overseas	104.8	167.5	159.7					
Others	9.9	11.6	11.7					

**by division**

**Geographic breakdown of sales, adjusted (%)**

**Currency exposure of sales (%)**

## Research ratings and important disclosures

### Disclosure checklist - Potential conflict of interests

Stock	ISIN	Disclosure (See Below)	Currency	Price
Clasquin	FR0004152882	8	EUR	28.00
Kuehne + Nagel	CH0025238863	nothing to disclose	CHF	121.70
Panalpina	CH0002168083	nothing to disclose	CHF	146.30

Source: Factset closing prices of 11/06/2014

Stock prices: Prices are taken as of the previous day's close (to the date of this report) on the home market unless otherwise stated.

#### Key:

**Kepler Capital Markets SA (KCM) holds or owns or controls 100% of the issued shares of Crédit Agricole Cheuvreux SA (CA Cheuvreux), collectively hereafter KEPLER CHEUVREUX.**

1. KEPLER CHEUVREUX holds or owns or controls 5% or more of the issued share capital of this company; 2. The company holds or owns or controls 5% or more of the issued share capital of Kepler Capital Markets SA; 3. KEPLER CHEUVREUX is or may be regularly carrying out proprietary trading in equity securities of this company; 4. KEPLER CHEUVREUX has been lead manager or co-lead manager in a public offering of the issuer's financial instruments during the last twelve months; 5. KEPLER CHEUVREUX is a market maker in the issuer's financial instruments; 6. KEPLER CHEUVREUX is a liquidity provider in relation to price stabilisation activities for the issuer to provide liquidity in such instruments; 7. KEPLER CHEUVREUX acts as a corporate broker or a sponsor or a sponsor specialist (in accordance with the local regulations) to this company; 8. KEPLER CHEUVREUX and the issuer have agreed that KEPLER CHEUVREUX will produce and disseminate investment research on the said issuer as a service to the issuer; 9. KEPLER CHEUVREUX has received compensation from this company for the provision of investment banking or financial advisory services within the previous twelve months; 10. KEPLER CHEUVREUX may expect to receive or intend to seek compensation for investment banking services from this company in the next three months; 11. The author of, or an individual who assisted in the preparation of, this report (or a member of his/her household), or a person who although not involved in the preparation of the report had or could reasonably be expected to have access to the substance of the report prior to its dissemination has a direct ownership position in securities issued by this company; 12. An employee of KEPLER CHEUVREUX serves on the board of directors of this company; 13. As at the end of the month immediately preceding the date of publication of the research report Kepler Capital Markets, Inc. beneficially owned 1% or more of a class of common equity securities of the subject company; 14. KEPLER CHEUVREUX and UniCredit Bank AG have entered into a Co-operation Agreement to form a strategic alliance in connection with certain services including services connected to investment banking transactions. UniCredit Bank AG provides investment banking services to this issuer in return for which UniCredit Bank AG received consideration or a promise of consideration. Separately, through the Co-operation Agreement with UniCredit Bank AG for services provided by KEPLER CHEUVREUX in connection with such activities, KEPLER CHEUVREUX also received consideration or a promise of a consideration in accordance with the general terms of the Co-operation Agreement; 15. KEPLER CHEUVREUX and Crédit Agricole Corporate & Investment Bank ("CACIB") have entered into a Co-operation Agreement to form a strategic alliance in connection with certain services including services connected to investment banking transactions. CACIB provides investment banking services to this issuer in return for which CACIB received consideration or a promise of consideration. Separately, through the Co-operation Agreement with CACIB for services provided by KEPLER CHEUVREUX in connection with such activities, KEPLER CHEUVREUX also received consideration or a promise of a consideration in accordance with the general terms of the Co-operation Agreement; 16. UniCredit Bank AG holds or owns or controls 5% or more of the issued share capital of KEPLER CAPITAL MARKETS SA. UniCredit Bank AG provides investment banking services to this issuer in return for which UniCredit Bank AG received consideration or a promise of consideration; 17. CACIB holds or owns or controls 15% of more of the issued share capital of KEPLER CAPITAL MARKETS SA. CACIB provides investment banking services to this issuer in return for which CACIB received consideration or a promise of consideration; 18. An employee of UniCredit Bank AG serves on the board of directors of KEPLER CAPITAL MARKETS SA; 19. Two employees of CACIB serve on the board of directors of KEPLER CAPITAL MARKETS SA. CACIB provides investment banking services to this issuer in return for which CACIB received consideration or a promise of consideration; 20. The services provided by KEPLER CHEUVREUX are provided by Kepler Equities S.A.S., a wholly-owned subsidiary of KEPLER CAPITAL MARKETS SA.

#### Rating history:

KEPLER CHEUVREUX current rating for Clasquin is Hold and was issued on 20/02/2014. The preceding rating was Buy and was issued on 14/02/2013,

**We did not disclose the rating to the issuer before publication and dissemination of this document.**

#### Rating ratio Kepler Cheuvreux Q1 2014

Rating breakdown	A	B
Buy	43.0%	0.0%
Hold	32.0%	0.0%
Reduce	21.0%	0.0%
Not Rated/Under Review/Accept Offer	4.0%	0.0%
Total	100.0%	0.0%

Source: Kepler Cheuvreux

A: % of all research recommendations

B: % of issuers to which Investment Banking Services are supplied

From 9 May 2006, KEPLER CHEUVREUX's rating system consists of three ratings: Buy, Hold and Reduce. For a Buy rating, the minimum expected upside is 10% in absolute terms over 12 months. For a Hold rating the expected upside is below 10% in absolute terms. A Reduce rating is applied when there is expected downside on the stock. Target prices are set on all stocks under coverage, based on a 12-month view. Equity ratings and valuations are issued in absolute terms, not relative to any given benchmark.

#### Analyst disclosures

The functional job title of the person(s) responsible for the recommendations contained in this report is **Equity Research Analyst** unless otherwise stated on the cover.

Name of the Equity Research Analyst(s): Claire Deray

**Regulation AC - Analyst Certification:** Each Equity Research Analyst(s) listed on the front-page of this report, principally responsible for the preparation and content of all or any identified portion of this research report hereby certifies that, with respect to each issuer or security or any identified portion of the report with respect to an issuer or security that the equity research analyst covers in this research report, all of the views expressed in this research report accurately reflect their personal views about those issuer(s) or securities. Each Equity Research Analyst(s) also certifies that no part of their compensation was, is, or will be, directly or indirectly, related to the specific recommendation(s) or view(s) expressed by that equity research analyst in this research report.

Each Equity Research Analyst certifies that he is acting independently and impartially from KEPLER CHEUVREUX shareholders, directors and is not affected by any current or potential conflict of interest that may arise from any KEPLER CHEUVREUX activities.

**Analyst Compensation:** The research analyst(s) primarily responsible for the preparation of the content of the research report attest that no part of the analyst's(s') compensation was, is or will be, directly or indirectly, related to the specific recommendations expressed by the research analyst(s) in the research report. The research analyst's(s') compensation is, however, determined by the overall economic performance of KEPLER CHEUVREUX.

**Registration of non-US Analysts:** Unless otherwise noted, the non-US analysts listed on the front of this report are employees of KEPLER CHEUVREUX, which is a non-US affiliate and parent company of Kepler Capital Markets, Inc. a SEC registered and FINRA member broker-dealer. Equity Research Analysts employed by KEPLER CHEUVREUX, are not registered/qualified as research analysts under FINRA/NYSE rules, may not be associated persons of Kepler Capital Markets, Inc. and may not be subject to NASD Rule 2711 and NYSE Rule 472 restrictions on communications with covered companies, public appearances, and trading securities held by a research analyst account.

Please refer to [www.keplercheuvreux.com](http://www.keplercheuvreux.com) for further information relating to research and conflict of interest management.

## Regulators

Location	Regulator	Abbreviation
Kepler Capital Markets S.A - France	Autorité des Marchés Financiers	AMF
Kepler Capital Markets, Sucursal en España	Comisión Nacional del Mercado de Valores	CNMV
Kepler Capital Markets, Frankfurt branch	Bundesanstalt für Finanzdienstleistungsaufsicht	BaFin
Kepler Capital Markets, Milan branch	Commissione Nazionale per le Società e la Borsa	CONSOB
Kepler Capital Markets, Amsterdam branch	Autoriteit Financiële Markten	AFM
Kepler Capital Markets, Zurich branch	Swiss Financial Market Supervisory Authority	FINMA
Kepler Capital Markets, Inc.	Financial Industry Regulatory Authority	FINRA
Kepler Capital Markets, London branch	Financial Conduct Authority	FCA
Kepler Capital Markets, Vienna branch	Austrian Financial Services Authority	FMA
Crédit Agricole Cheuvreux, SA - France	Autorité des Marchés Financiers	AMF
Crédit Agricole Cheuvreux España S.V	Comisión Nacional del Mercado de Valores	CNMV
Crédit Agricole Cheuvreux Niederlassung Deutschland	Bundesanstalt für Finanzdienstleistungsaufsicht	BaFin
Crédit Agricole Cheuvreux S.A., branch di Milano	Commissione Nazionale per le Società e la Borsa	CONSOB
Crédit Agricole Cheuvreux Amsterdam	Autoriteit Financiële Markten	AFM
Crédit Agricole Cheuvreux Zurich Branch	Swiss Financial Market Supervisory Authority	FINMA
Crédit Agricole Cheuvreux North America, Inc.	Financial Industry Regulatory Authority	FINRA
Crédit Agricole Cheuvreux International Limited	Financial Conduct Authority	FCA
Crédit Agricole Cheuvreux Nordic AB	Finansinspektionen	FI

Kepler Capital Markets S.A and Crédit Agricole Cheuvreux SA, are authorised and regulated by both Autorité de Contrôle Prudentiel and Autorité des Marchés Financiers.

For further information relating to research recommendations and conflict of interest management please refer to [www.keplercheuvreux.com](http://www.keplercheuvreux.com).

## Legal and disclosure information

### Other disclosures

This product is not for retail clients or private individuals.

The information contained in this publication was obtained from various publicly available sources believed to be reliable, but has not been independently verified by KEPLER CHEUVREUX. KEPLER CHEUVREUX does not warrant the completeness or accuracy of such information and does not accept any liability with respect to the accuracy or completeness of such information, except to the extent required by applicable law.

**This publication is a brief summary and does not purport to contain all available information on the subjects covered. Further information may be available on request. This report may not be reproduced for further publication unless the source is quoted.**

**This publication is for information purposes only and shall not be construed as an offer or solicitation for the subscription or purchase or sale of any securities, or as an invitation, inducement or intermediation for the sale, subscription or purchase of any securities, or for engaging in any other transaction. This publication is not for private individuals.**

Any opinions, projections, forecasts or estimates in this report are those of the author only, who has acted with a high degree of expertise. They reflect only the current views of the author at the date of this report and are subject to change without notice. KEPLER CHEUVREUX has no obligation to update, modify or amend this publication or to otherwise notify a reader or recipient of this publication in the event that any matter, opinion, projection, forecast or estimate contained herein, changes or subsequently becomes inaccurate, or if research on the subject company is withdrawn. The analysis, opinions, projections, forecasts and estimates expressed in this report were in no way affected or influenced by the issuer. The author of this publication benefits financially from the overall success of KEPLER CHEUVREUX.

The investments referred to in this publication may not be suitable for all recipients. Recipients are urged to base their investment decisions upon their own appropriate investigations that they deem necessary. Any loss or other consequence arising from the use of the material contained in this publication shall be the sole and exclusive responsibility of the investor and KEPLER CHEUVREUX accepts no liability for any such loss or consequence. In the event of any doubt about any investment, recipients should contact their own investment, legal and/or tax advisers to seek advice regarding the appropriateness of investing. Some of the investments mentioned in this publication may not be readily liquid investments. Consequently it may be difficult to sell or realise such investments. The past is not necessarily a guide to future performance of an investment. The value of investments and the income derived from them may fall as well as rise and investors may not get back the amount invested. Some investments discussed in this publication may have a high level of volatility. High volatility investments may experience sudden and large falls in their value which may cause losses. International investing includes risks related to political and economic uncertainties of foreign countries, as well as currency risk.

To the extent permitted by applicable law, no liability whatsoever is accepted for any direct or consequential loss, damages, costs or prejudices whatsoever arising from the use of this publication or its contents.

**KEPLER CHEUVREUX (and its affiliates) have implemented written procedures designed to identify and manage potential conflicts of interest that arise in connection with its research business, which are available upon request. The KEPLER CHEUVREUX research analysts and other staff involved in issuing and disseminating research reports operate independently of KEPLER CHEUVREUX Investment Banking business. Information barriers and procedures are in place between the research analysts and staff involved in securities trading for the account of KEPLER CHEUVREUX or clients to ensure that price sensitive information is handled according to applicable laws and regulations.**

### Country and region disclosures

**United Kingdom:** This document is for persons who are Eligible Counterparties or Professional Clients only and is exempt from the general restriction in section 21 of the Financial Services and Markets Act 2000 on the communication of invitations or inducements to engage in investment activity on the grounds that it is being distributed in the United Kingdom only to persons of a kind described in Articles 19(5) (Investment professionals) and 49(2) (High net worth companies, unincorporated associations, etc.) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (as amended). It is not intended to be distributed or passed on, directly or indirectly, to any other class of persons. Any investment to which this document relates is available only to such persons, and other classes of person should not rely on this document.

**United States:** This communication is only intended for, and will only be distributed to, persons residing in any jurisdictions where such distribution or availability would not be contrary to local law or regulation. This communication must not be acted upon or relied on by persons in any jurisdiction other than in accordance with local law or regulation and where such person is an investment professional with the requisite sophistication to understand an investment in such securities of the type communicated and assume the risks associated therewith.

This communication is confidential and is intended solely for the addressee. It is not to be forwarded to any other person or copied without the permission of the sender. This communication is provided for information only. It is not a personal recommendation or an offer to sell or a solicitation to buy the securities mentioned. Investors should obtain independent professional advice before making an investment.

**Notice to U.S. Investors:** This material is not for distribution in the United States, except to "major US institutional investors" as defined in SEC Rule 15a-6 ("Rule 15a-6"). Kepler Cheuvreux refers to Kepler Capital Markets, Société anonyme (S.A.) ("Kepler Capital Markets SA") and its affiliates, including CA Cheuvreux, Société Anonyme (S.A.). Kepler Capital Markets SA has entered into a 15a-6 Agreement with Kepler Capital Markets, Inc. ("KCM, Inc.") which enables this report to be furnished to certain U.S. recipients in reliance on Rule 15a-6 through KCM, Inc.

Each U.S. recipient of this report represents and agrees, by virtue of its acceptance thereof, that it is a "major U.S. institutional investor" (as such term is defined in Rule 15a-6) and that it understands the risks involved in executing transactions in such securities. Any U.S. recipient of this report that wishes to discuss or receive additional information regarding any security or issuer mentioned herein, or engage in any transaction to purchase or sell or solicit or offer the purchase or sale of such securities, should contact a registered representative of KCM, Inc.

KCM, Inc. is a broker-dealer registered with the Securities and Exchange Commission ("SEC") under the U.S. Securities Exchange Act of 1934, as amended, Member of the Financial Industry Regulatory Authority ("FINRA") and Member of the Securities Investor Protection Corporation ("SIPC"). Pursuant to SEC Rule 15a-6, you must contact a Registered Representative of KCM, Inc. if you are seeking to execute a transaction in the securities discussed in this report. You can reach KCM, Inc. at 600 Lexington Avenue, New York, NY 10022, Compliance Department (212) 710-7625; Operations Department (212) 710-7606; Trading Desk (212) 710-7602. Further information is also available at [www.keplercapitalmarkets.com](http://www.keplercapitalmarkets.com). You may obtain information about SIPC, including the SIPC brochure, by contacting SIPC directly at 202-371-8300; website: <http://www.sipc.org/>

KCM, Inc. is a wholly owned subsidiary of Kepler Capital Markets SA. Kepler Capital Markets SA, registered on the Paris Register of Companies with the number 413 064 841 (1997 B 10253), whose registered office is located at 112 avenue Kléber, 75016 Paris, is authorised and regulated by both Autorité de Contrôle Prudentiel (ACP) and Autorité des Marchés Financiers (AMF).

Nothing herein excludes or restricts any duty or liability to a customer that KCM, Inc. may have under applicable law. Investment products provided by or through KCM, Inc. are not insured by the Federal Deposit Insurance Corporation and are not deposits or other obligations of any insured depository institution, may lose value and are not guaranteed by the entity that published the research as disclosed on the front page and are not guaranteed by KCM, Inc.

Investing in non-U.S. Securities may entail certain risks. The securities referred to in this report and non-U.S. issuers may not be registered under the U.S. Securities Act of 1933, as amended, and the issuer of such securities may not be subject to U.S. reporting and/or other requirements. Rule 144A securities may be offered or sold only to persons in the U.S. who are Qualified Institutional Buyers within the meaning of Rule 144A under the Securities Act. The information available about non-U.S. companies may be limited, and non-U.S. companies are generally not subject to the same uniform auditing and reporting standards as U.S. companies. Securities of some non-U.S. companies may not be as liquid as securities of comparable U.S. companies. Securities discussed herein may be rated below investment grade and should therefore only be considered for inclusion in accounts qualified for speculative investment.

Analysts employed by Kepler Capital Markets SA, a non-U.S. broker-dealer, are not required to take the FINRA analyst exam. The information contained in this report is intended solely for certain "major U.S. institutional investors" and may not be used or relied upon by any other person for any purpose. Such information is provided for informational purposes only and does not constitute a solicitation to buy or an offer to sell any securities under the Securities Act of 1933, as amended, or under any other U.S. federal or state securities laws, rules or regulations. The investment opportunities discussed in this report may be unsuitable for certain investors depending on their specific investment objectives, risk tolerance and financial position.

In jurisdictions where KCM, Inc. is not registered or licensed to trade in securities, or other financial products, transactions may be executed only in accordance with applicable law and legislation, which may vary from jurisdiction to jurisdiction and which may require that a transaction be made in accordance with applicable exemptions from registration or licensing requirements.

The information in this publication is based on sources believed to be reliable, but KCM, Inc. does not make any representation with respect to its completeness or accuracy. All opinions expressed herein reflect the author's judgment at the original time of publication, without regard to the date on which you may receive such information, and are subject to change without notice.

KCM, Inc. and/or its affiliates may have issued other reports that are inconsistent with, and reach different conclusions from, the information presented in this report. These publications reflect the different assumptions, views and analytical methods of the analysts who prepared them. Past performance should not be taken as an indication or guarantee of future performance, and no representation or warranty, express or implied, is provided in relation to future performance.

KCM, Inc. and any company affiliated with it may, with respect to any securities discussed herein: (a) take a long or short position and buy or sell such securities; (b) act as investment and/or commercial bankers for issuers of such securities; (c) act as market makers for such securities; (d) serve on the board of any issuer of such securities; and (e) act as paid consultant or advisor to any issuer. The information contained herein may include forward-looking statements within the meaning of U.S. federal securities laws that are subject to risks and uncertainties. Factors that could cause a company's actual results and financial condition to differ from expectations include, without limitation: political uncertainty, changes in general economic conditions that adversely affect the level of demand for the company's products or services, changes in foreign exchange markets, changes in international and domestic financial markets and in the competitive environment, and other factors relating to the foregoing. All forward-looking statements contained in this report are qualified in their entirety by this cautionary statement.

**France:** This publication is issued and distributed in accordance with Articles L.544-1 and seq and R. 621-30-1 of the Code Monétaire et Financier and with Articles 313-25 to 313-27 and 315-1 and seq of the General Regulation of the Autorité des Marchés Financiers (AMF).

**Germany:** This report must not be distributed to persons who are retail clients in the meaning of Sec. 31a para. 3 of the German Securities Trading Act (Wertpapierhandelsgesetz – "WpHG"). This report may be amended, supplemented or updated in such manner and as frequently as the author deems.

**Italy:** This document is issued by Kepler Capital Markets, Milan branch and Crédit Agricole Cheuvreux S.A., branch di Milano, authorised in France by the Autorité des Marchés Financiers (AMF) and the Autorité de Contrôle Prudentiel (ACP) and registered in Italy by the Commissione Nazionale per le Società e la Borsa (CONSOB) and is distributed by Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.), authorised in France by the AMF and the ACP and registered in Italy by CONSOB. This document is for Eligible Counterparties or Professional Clients only as defined by the CONSOB Regulation 16190/2007 (art. 26 and art. 58). Other classes of persons should not rely on this document. Reports on issuers of financial instruments listed by Article 180, paragraph 1, letter a) of the Italian Consolidated Act on Financial Services (Legislative Decree No. 58 of 24/2/1998, as amended from time to time) must comply with the requirements envisaged by articles 69 to 69-novies of CONSOB Regulation 11971/1999. According to these provisions Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) warns on the significant interests of Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) indicated in Annex 1 hereof, confirms that there are not significant financial interests of Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) in relation to the securities object of this report as well as other circumstance or relationship with the issuer of the securities object of this report (including but not limited to conflict of interest, significant shareholdings held in or by the issuer and other significant interests held by Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) or other entities controlling or subject to control by Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) in relation to the issuer which may affect the impartiality of this document). Equities discussed herein are covered on a continuous basis with regular reports at results release. Reports are released on the date shown on cover and distributed via print and email. Kepler Capital Markets, Milan branch and Crédit Agricole Cheuvreux S.A., branch di Milano analysts are not affiliated with any professional groups or organisations. All estimates are by Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) unless otherwise stated.

**Spain:** This document is only intended for persons who are Eligible Counterparties or Professional Clients within the meaning of Article 78bis and Article 78ter of the Spanish Securities Market Act. It is not intended to be distributed or passed on, directly or indirectly, to any other class of persons. This report has been issued by Kepler Capital Markets, Sucursal en España and Crédit Agricole Cheuvreux España S.V, registered in Spain by the Comisión Nacional del Mercado de Valores (CNMV) in the foreign investments firms registry and it has been distributed in Spain by it or by Kepler Capital Markets S.A and Crédit Agricole Cheuvreux, Société Anonyme (S.A.) authorised and regulated by both Autorité de Contrôle Prudentiel and Autorité des Marchés Financiers. There is no obligation to either register or file any report or any supplemental documentation or information with the CNMV. In accordance with the Spanish Securities Market Law (Ley del Mercado de Valores), there is no need for the CNMV to verify, authorise or carry out a compliance review of this document or related documentation, and no information needs to be provided.

**Switzerland:** This publication is intended to be distributed to professional investors in circumstances such that there is no public offer. This publication does not constitute a prospectus within the meaning of Articles 652a and 1156 of the Swiss Code of Obligations.

**Canada:** The information provided in this publication is not intended to be distributed or circulated in any manner in Canada and therefore should not be construed as any kind of financial recommendation or advice provided within the meaning of Canadian securities laws.

**Other countries:** Laws and regulations of other countries may also restrict the distribution of this report. Persons in possession of this document should inform themselves about possible legal restrictions and observe them accordingly.

**Amsterdam**

Kepler Cheuvreux Benelux  
Johannes Vermeerstraat 9  
1071 DK Amsterdam  
+31 20 573 06 66

**Frankfurt**

Kepler Cheuvreux Germany  
Taunusanlage 18  
60325 Frankfurt  
+49 69 756960

**Geneva**

Kepler Cheuvreux SA  
Route de Crassier 11  
1262 - Eysins  
Switzerland  
+41 22361 5151

**London**

Kepler Cheuvreux UK  
12th Floor, Moorhouse  
120 London Wall  
London EC2Y 5ET  
+44 20 7621 5100

**Madrid**

Kepler Cheuvreux Espana  
Alcala 95  
28009 Madrid  
+3491 4365100

**Milan**

Kepler Cheuvreux Italia  
Via C. Cornaggia 10  
20122 Milano  
+39 02 855 07 1

**Paris**

Kepler Cheuvreux France  
112 Avenue Kleber  
75016 Paris  
+33 1 53653500

**Stockholm**

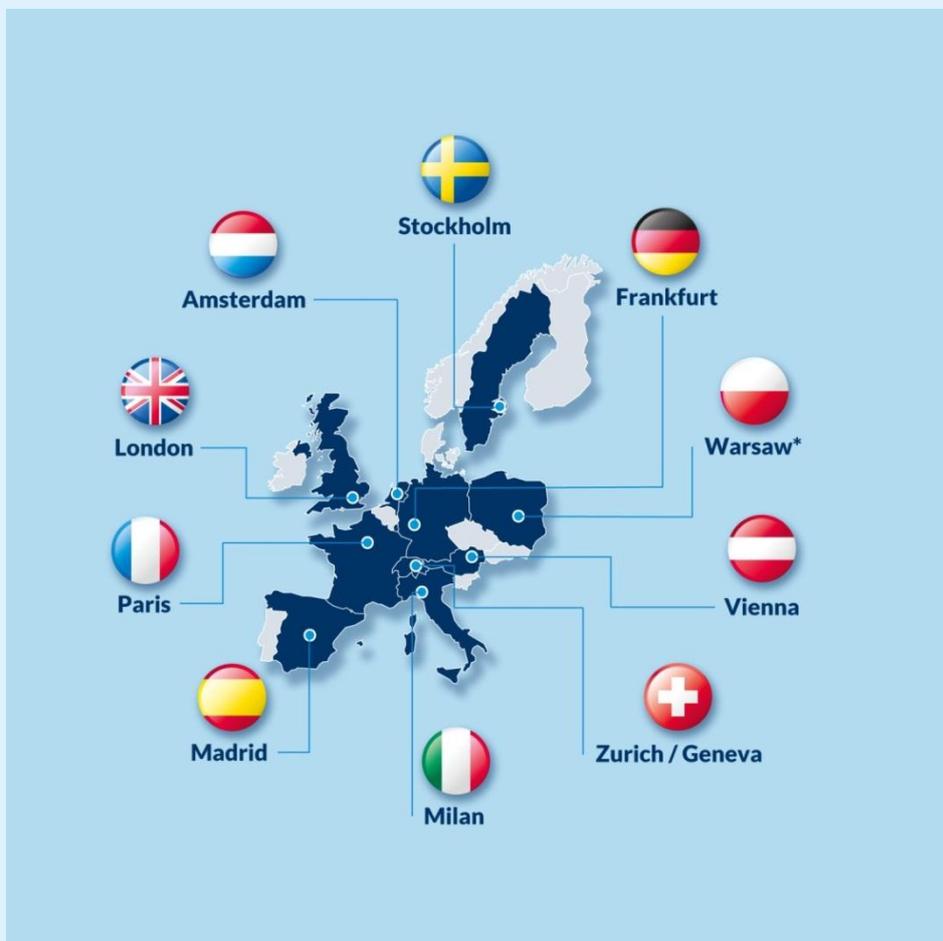
Kepler Cheuvreux Nordic  
Regeringsgatan 38  
10393 Stockholm  
+468 723 5100

**Vienna**

Kepler Cheuvreux Vienna  
Schottenring 16/2  
Vienna 1010  
+43 1 537 124 147

**Zurich**

Kepler Cheuvreux Switzerland  
Stadelhoferstrasse 22  
Postfach  
8024 Zurich  
+41 433336666



Kepler Cheuvreux has exclusive international distribution rights for UniCredit's CEE product.

## North America

**Boston**

Kepler Capital Markets, Inc  
225 Franklin Street, Floor 26  
Boston MA 02110  
+1 617-217-2615

**San Francisco**

Kepler Capital Markets, Inc  
50 California Street, Suite 1500  
San Francisco, CA 94111  
+1 415-439-5253

**New York**

Kepler Capital Markets, Inc.  
600 Lexington Avenue, Floor 28  
10022 New York, NY USA  
+1 212-710-7600