



- 1 CLASQUIN **Group Presentation**
- 2023 Highlights
- Live combining our worldwide human expertise with technology.
- 4 2023 **People, Partner, Planet**

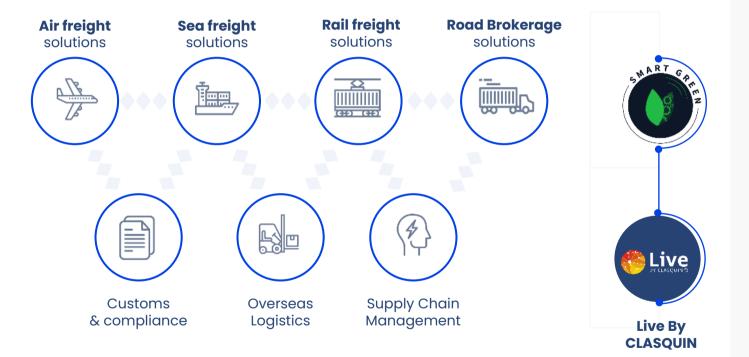
- 5 2023 Consolidated Financial Statements
- 6 Strategy
- 7 Shareholder Information



CLASQUIN Group 2023

Global Freight Forwarding

CLASQUIN organizes & pilots international Supply Chains



Unique multinational mid-tier player driven by People & Technology



The proximity and flexibility of a mid-tier company coupled with the know-how of a large group



19/04/2024

91% GP 2023

General Cargo

9% GP 2023

Niches expertise



A dedicated operations team for each client



Sales teams combined with vertical experts



Digital Solutions combining People & Technology



Control tower teams for selective key accounts



19%



High Tech & Telecom



13%

Fashion & Retail



4%

Food, Wine & Spirits



10%

Household goods & furniture



Toys, Games, Leisure & outdoor



Government & Security



Project

6%

Cosmetics & Luxury



Healthcare & chemicals



Art



Critical Freight





Aid & Relief



Project Cargo

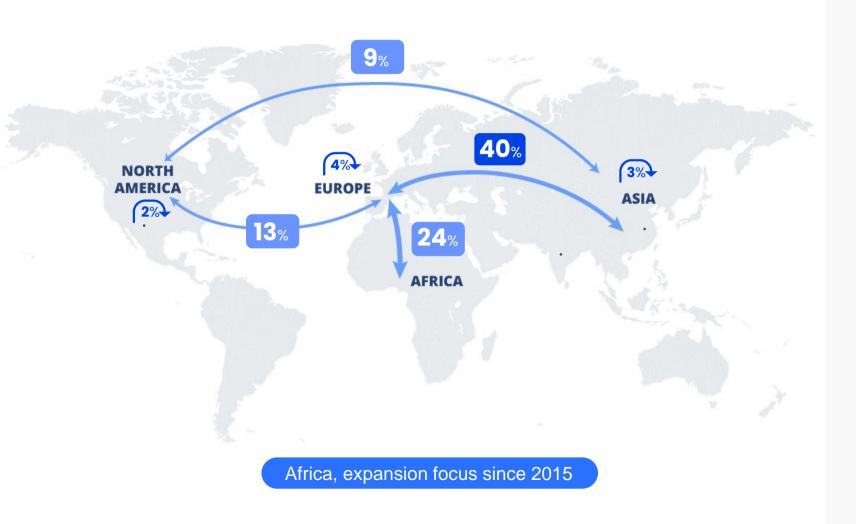


Fairs & Events



CLASQUIN Group today

Main trades



Unique multinational mid-tier player driven by **People & Technology**

€562.1m 2023 Sales 1595 **Employees Business development** 315 People

Offices

85

offices in Europe

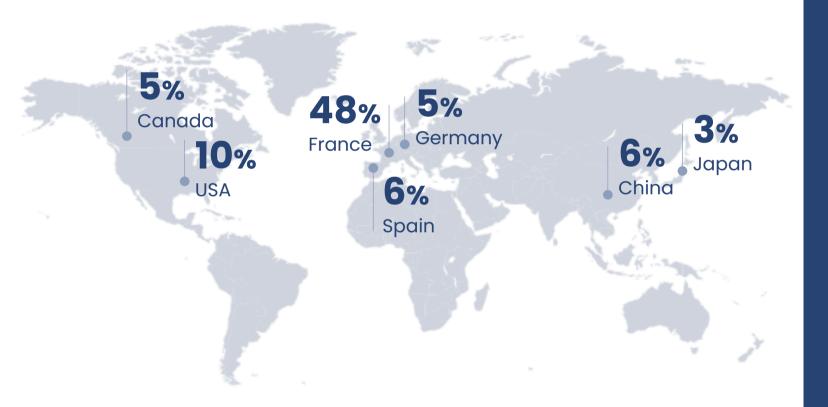
offices in Asia-Pacific

offices in the Americas

offices 19 in Africa

CLASQUIN clients today

Contribution to 2023 Group gross profit (%)



Diversified clients portfolio

11 000 Clients

10%
GP brought by new clients in 2023

CLIENT NUMBER 1 ACCOUNT **4% Group Gross Profit**

TOP 30 CLIENTS' ACCOUNTS <25% Group Gross Profit.

GLOBAL ACCOUNTS MANAGEMENT

18 clients

GP growth

+15% in 2023





Stable management team



Team expertise & commitment



Technology for People & Business



Integrated global network



Blue chips & diversified client portfolio



Strong financial position

A sound basis for growth with a unique competitive position



TIMAR Group presentation

International transport and logistics specialist in Maghreb and West-Africa

9 Countries

14 Legal entities

18 Offices





Highlights 2023

Acquisition of a **controlling interest** (63.52%) in the TIMAR Group on 28 March 2023

Crossing of the 95% shareholding threshold of TIMAR SA's share capital on 1 November 2023.

A Mandatory Squeeze-Out Offer for the TIMAR shares was filed by Financière CLASQUIN Euromed on 7 November 2023 with the Moroccan Capital Market Authority (AMMC), which declared the project admissible on 9 February 2024 and approved the offer memorandum on 28 February 2024. The schedule for the transaction is as follows:

- Offer launch: 08/03/2024
- Offer closing: 27/03/2024
- Settlement and delivery: 09/04/2024
- Delisting of TIMAR SA shares: 10/06/2024

96.15% ON DEC 31ST 2023 Of the share capital



391 Staff



Listed

In Casablanca Stock
Exchange 31.12.2023



CLASQUIN

Partner in Morocco since 2015

€15.5M

GP 2023

(9 months)

€2.7M

EBIT 2023

(9 months)

*Published and unaudited data

SAS Shipping Agencies services SARL (SAS) Subsidiary of MSC Mediterranean Shipping Company SA

On 4 December 2023

Beginning of exclusive negotiations

On 21 March 2024

Agreement on the acquisition of a 42.06% stake in CLASQUIN by SAS Shipping Agencies Services Sàrl ("SAS"), a subsidiary of MSC Mediterranean Shipping Company SA, at a price of €142.03 per CLASQUIN share followed by a public tender offer for the remaining CLASQUIN shares

The final **legal** documentation

Would be concluded after completion of the information and consultation procedures with the relevant staff representative bodies.

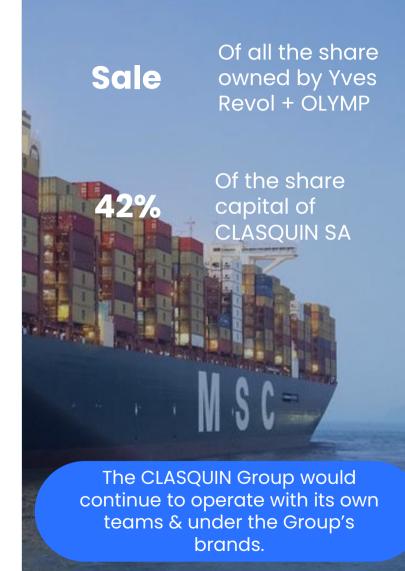
Completion of the transaction

Will be subject to obtaining clearances from the competent regulatory authorities, is expected to happen by year end.

Public tender offer

Will be filed by SAS with the Autorité des Marchés Financiers (AMF) for the remaining shares in the capital of Clasquin, at the same price of EUR 142.03 per share.

8.5% of CLASQUIN's share capital has already been tendered to the offer, with the support of key members of the management team.









Collaborative platform for an augmented supply chain



Digitize Offer

60% of 2023 GP deployed

Reaching the maximum level of penetration w/ current approach

Accelerate deployment

Improve user **engagement**

1025+ clients

4800+ users

2/3 of files in 2023

94% Top 50

74 000+ PO

900 Suppliers in Asia & Europe

PO Management

6% PO Management

EDI 11% EDI

Reporting

8% specific reports

Tracking & collaboration 35% Live



Live Business covered by integration level

Figures 2023



Our CSR Policy 3P

"

BE A GOOD COMPANY







BE A GOOD COMPANY

CLASQUIN OHISCAR LOBORIBING A COSCING TUPPE

17

Our drivers to build highly-performant and committed teams











Engage our teams

Well-being Engagement Funometer Drive & share the economic performance

Profit-sharing

Be generous

CLASQUIN Foundation

Promote Diversity

Multiculturalism Gender equality Attract & retain the best

Candidate experience Managerial skills





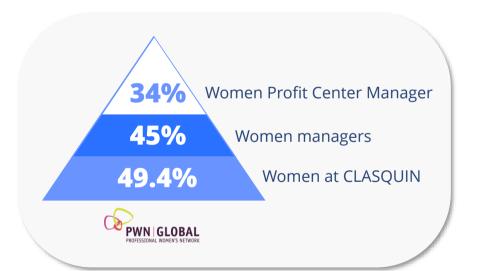


Build high-performing committed team

97.2%

Faith in the future of CLASQUIN

Diversity



Funometer Team Experience



Candidates Experience





For CLASQUIN, CSR has always been a participative and proactive approach anchored in a strong corporate culture within a caring, responsible group associated with the company's entrepreneurial project, and this, through permanent and constructive dialogue. The Funometer is one of these privileged times.







83.2%

Being a responsible & reliable partner



A committed governance

4 CSR Commitee

Women in board

97.0%

of TIMAR employees who attended an anti-bribery session



Cyber Security

62.58%

% of employees who attended an awareness session following a phishing campaign



Social entrepreneurship

326 428€

Annual donations to the CLASQUIN Foundation



We believe in security strategy being a cornerstone of a data driven strategy and a source of value for our clients.







Decarbonization of the Supply Chain of our clients



Carbon Footprint

370KT CO2e (426kt in 2022)

96.4% of all Group-wide emissions in 2023





Increase awareness

Awareness sessions dedicated to our clients

Reliably Measure

LVMH **97**% Accuracy rate

Develop our Smart Green Offer

Smart Green offers



49/100 Gaia Index

CDP



By conducting in-depth assessments and leveraging the SMART GREEN offer, we aim to make substantial progress in reducing our carbon footprint and contributing to a more sustainable future. Our commitment to accurate data analysis and the engagement of our customers will guide our efforts to achieve significant results. Marie-Laurence

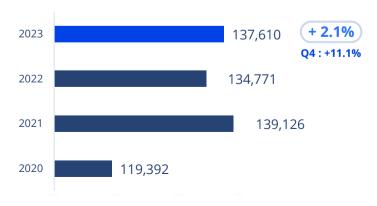


SEA FREIGHT

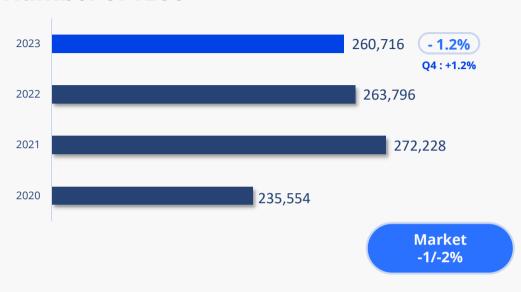


Hong Kong -> Europe average freight rate

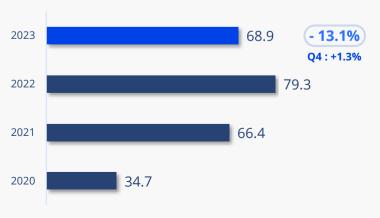
Number of shipments (without TIMAR)



Number of TEUs



Gross Profit (€m)





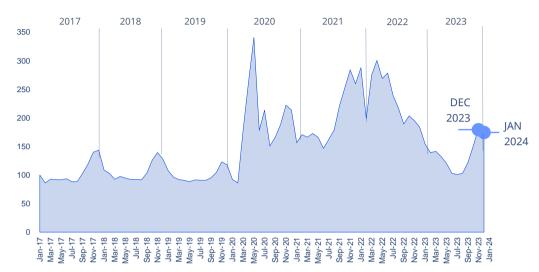


23

CHANGE IN GROSS PROFIT PER SHIPMENT FROM 2018 TO 2023 (without TIMAR)

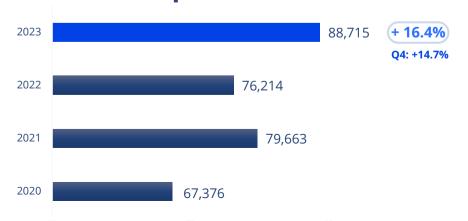


AIR FREIGHT

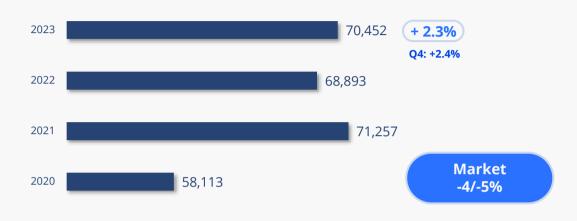


Hong Kong - Shanghai -> Europe average freight rate

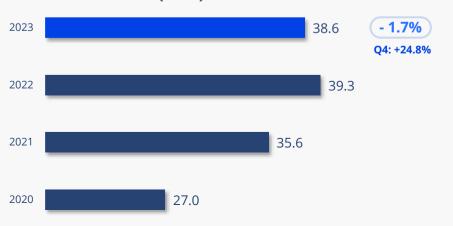
Number of shipments (without TIMAR)



Tonnage (Tons)



Gross Profit (€m)



AIR FREIGHT



25

CHANGE IN GROSS PROFIT PER SHIPMENT FROM 2018 TO 2023 (without TIMAR)



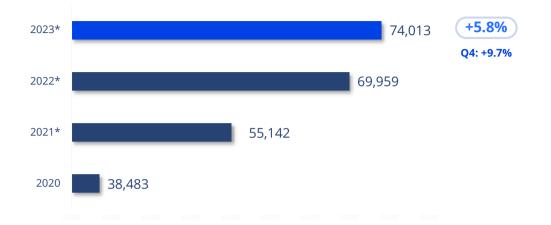


Number of shipments (without TIMAR)

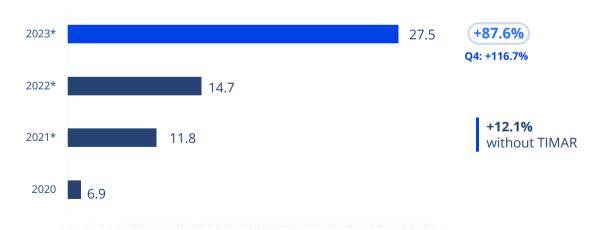


26

19/04/2024



Gross Profit (€m)



^{*} Road Brokerage includes the road haulage business previously included in "Other" and the RoRo Business (Roll on / Roll off)



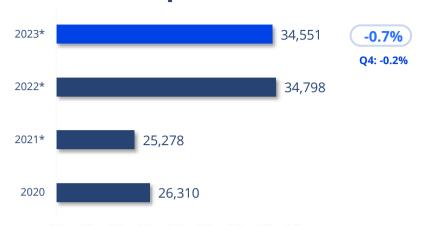


Number of shipments (without TIMAR)

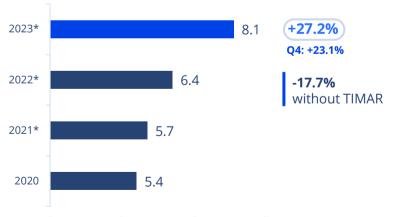




19/04/2024



Gross Profit (€m)





3.1 M€ (+10%)



4.4 M€ (+63%) Incl. TIMAR 2,0 €m



M€ 0.6 M€ (-29%)



^{*} The road haulage activity has been retrieved from other business to be included in Road Brokerage.

19/04/2024

Consolidated Business Growth





Consolidated Business Growth

11%

% of GP made by TIMAR

10%

% of GP made with new clients

11%

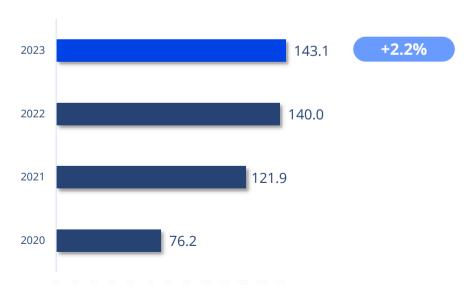
Clients "TOP 30" Growth





143.1

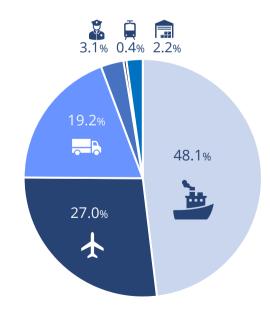




Consolidated Business Growth

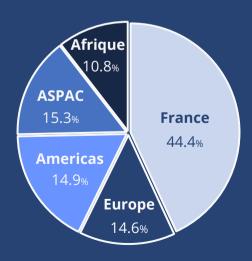


Gross Profit 2023 split per business line





Gross Profit 2023 split per region



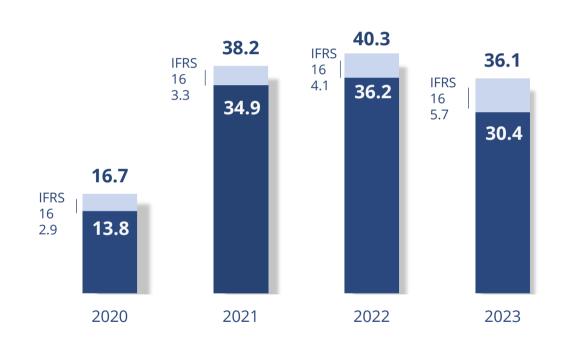




Consolidated GP per region (€m)

€63.6m France **-5.2**% €21.9m ASPAC -11.4% €21.0m Europe excl. France +3.1% **-9.8**% without Timar €15.4m Africa NS: €1.1m in 2022





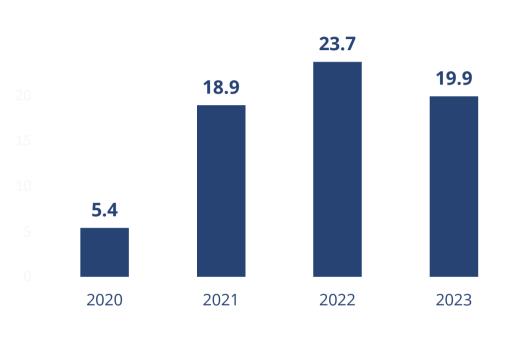
-10.4%

Current Operating Income (€m)





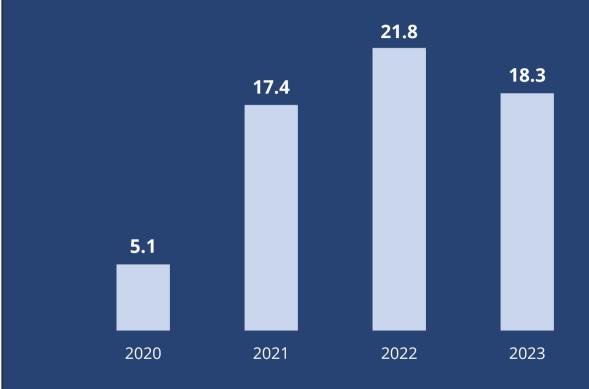
Consolidated net profit (€m)



Cost of debt: 0.8 €m (+0.1 m€)
Tax rate: 27.8%

-16.0%

Net profit group share (€m)



-16.2%







19/04/2024

Gross operating cash flow (€m)

% on Gross Profit : 27.2%

.





Cash Flow KPI

(€m)

	2023	2022	2021	2020
TOTAL BILLING (€M)	757	1 067	979	595
Working capital at year-end (€m)	9.6	2.7	36.8	19.1
WORKING CAPITAL INTENSITY AT YEAR-END	1.3%	0.3%	3.8%	3.2%

	2023	2022	2021
DSO*	54	54	52
DPO*	46	43	40

^{*} Includes accruals and work in progress



Consolidated Cash Flow statement €m



Net Tangible & intangible fixed assets: -1.9M€
- Incl. -1,1 M€ liked to customer relation (Live, EDI, Data,...)
Earn out on portfolio acquisition: -0.6 €m
Company acquisition net of cash: -8.4 €m



Dividends to CLASQUIN SA shareholders: -14.9 €m

Dividends to CLASQUIN SA subsidiaries minority shareholders: -1.2 €m

Acquisition of treasury shares: -1.4 €m

Puts & Earn outs: -2.2 €m

Loan & Interests (net): -6.7 €m

Lease Liabilities & interests: -5.7 €m





19/04/2024

2023	2022	2021	2020
+38.9	+41.1	+35.7	+15.1
-12.7	-9.4	-2.4	-1.4
-1.2	+35.2	-17.8	-11.6
+25.1	+66.9	+15.5	+2.1
2023	2022	2021	2020
+25.1	+66.9	+15.5	+2.1
-10.9*	-8.0	-1.9	-1.2
-32.2**	-33.9	-10.6	-0.9
-1.0	-	+1.1	-0.8
-19.0	+25.0	+4.1	-0.9
+34.7	+53.7	+28.7	+24.6
	+38.9 -12.7 -1.2 +25.1 -10.9* -32.2** -1.0 -19.0	+38.9 +41.1 -12.7 -9.4 -1.2 +35.2 +25.1 +66.9 -10.9* -8.0 -32.2** -33.9 -1.019.0 +25.0	+38.9 +41.1 +35.7 -12.7 -9.4 -2.4 -1.2 +35.2 -17.8 +25.1 +66.9 +15.5 -10.9* -8.0 -1.9 -32.2** -33.9 -10.6 -1.0 - +1.1 -19.0 +25.0 +4.1

Financial structure (€m)

Non-current assets **67.3** ⁽¹⁾

of which: Right-of-use assets related to leases 19.2

Working capital 2.7

Provisions 5.1

Tax payables **5.6** ⁽³⁾

Net Cash

53.7

31 December 2022

leases and other financial liabilities

20.1

Non-current assets **79.4** ⁽¹⁾

of which: Right-of-use assets related to leases 27.2

Working capital 9.6

Net Cash

34.7

Equity 63.8

Provisions 7.6

Tax payables **2.4** ⁽³⁾

Borrowings, financial leases and other financial liabilities **29.2** ⁽²⁾

> Lease liabilities 20.5

Various non-current debt 0.1

(1) Including DTA (2) Put options & earnouts 2022: 7.4 €m (3) Tax payables: DTL + current tax - tax

receivables

Equity

59.9

31 December 2023

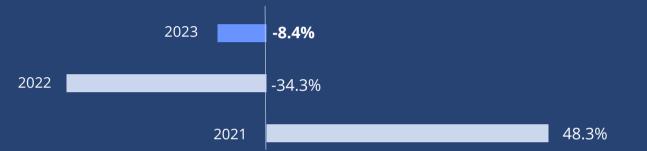
Borrowings, financial **32.9** ⁽²⁾

Lease liabilities

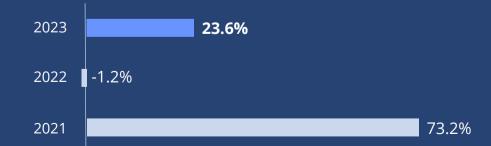
Various non-current debt **0.2**

Change In **gearing**

Gearing Excl. IFRS 16



Gearing published





38

19/04/2024

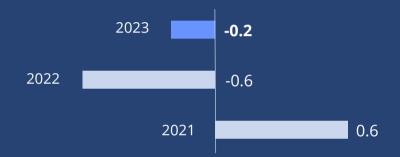
	2023	2022	2021
Net debt (€m)	-5.4*	-20.8	22.1
Shareholders' equity (€m)	64.6	60.6	45.7
GEARING Net debt/equity excl. IFRS 16	-8.4%	-34.3%	48.3%

	2023	2022	2021
Net debt (€m)	15.1*	-0.7	33.2
Shareholders' equity (€m)	63.8	59.9	45.4
GEARING - Net debt/equity published	23.6%	-1.2%	73.2%

* including €7.4m put option liabilities on minority interests & earnouts related to acquisitions.

Change In **leverage**

Leverage Excl. IFRS 16



Leverage published





39

19/04/2024

0000		
2023	2022	2021
-5.4*	-20.8*	22.1
30.4	36.2	34.9
-0.2	-0,6	0.6
	30.4	30.4 36.2

	2023	2022	2021
Net debt (€m)	15.1	-0.7*	33.2
Ebitda (€m)	36.1	40.7	38.2
LEVERAGE - Net debt/EBITDA published	0.4	-0,0	0.9

* including €7.4m put option liabilities on minority interests related to acquisitions & earnouts.



Our Growth Strategy

//

Be a multinational mid tier player driven by People & Technology



Expansion Strategy

Expand our network throughout our four core regions: Western Europe/Asia/North America/Africa

Grow market share in existing markets

Expand our network: North Africa - Sub-Saharan Africa

Acquisitions



Business Development

Combine Global Accounts strategy and local driven development

Roll out our digital offering everywhere

Accelerate deployment of "integrated and advanced digital solutions" with major clients

Grow vertical expertise and niches markets

Promote Smart Green solutions to clients to contribute to decarbonization of international Supply Chain



Drivers of excellence

Build high-performing committed teams

Drive performance through operating excellence

Be a responsible, reliable and honest partner





42 19/04/2024

Perspectives 2024

MARKET



Air freight volume: +4.5% (source IATA)



Sea freight in volume: +3/4

CLASQUIN



Activity
Above market

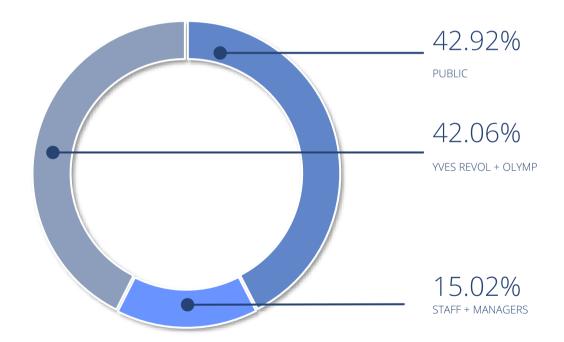


Unit margins down, in line with market normalization



CLASQUIN GROUPShareholding Structure

Breakdown of CLASQUIN share capital at 31/12/2023



CLASQUIN freefloat distribution January 2024

81%

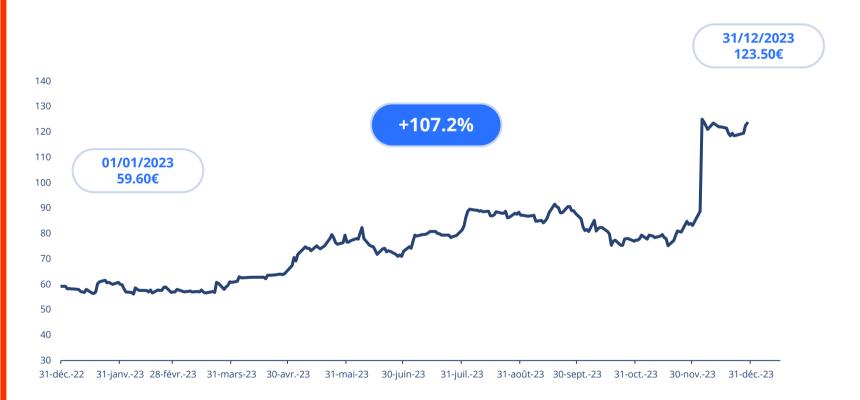
Institutional Holders

19%

Retail Holders



Change in CLASQUINShare price



138.8 €м

Capitalisation 31.12.2022

287.7 €M

Capitalisation 31.12.2023

42.4%

Free float 31.12.2023

1556

Shares/day - average trade in 2023















THE CLIENTS, PROFIT & COMPANY









