

# 2007 Annual Results



*france - spain - italy - china  
japan - thailand - malaysia  
singapore - vietnam - taiwan  
hong kong - korea - australia  
canada - usa*

April 7 & 8, 2008

Forward **Thinking** |





## CLASQUIN, unique in its field



- **CLASQUIN, specialist in international freight management and overseas logistics**
- **CLASQUIN, a pure player** for overseas logistics:
  - Forwarding **between France and the rest of the world**
  - Specialist for **Asia/Pacific** and **North America**
- **Sole multinational SME** in its sector:
  - 36 offices worldwide - 15 subsidiaries - 381 employees  
(31.12.2007)
- **CLASQUIN in 2007 (IFRS):**
  - Sales: **€127.5 M** (+ 20.4 % vs. 2006)
  - Gross profit: **€26.5 M** (+ 11.2 % vs 2006)
  - Net profit (group share): **€2.56 M** (+ 9.0 % vs 2006)



# Contents



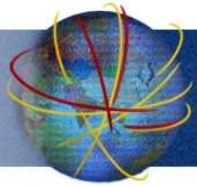
- **Group presentation**
- **2007 results**
- **Outlook for 2008**



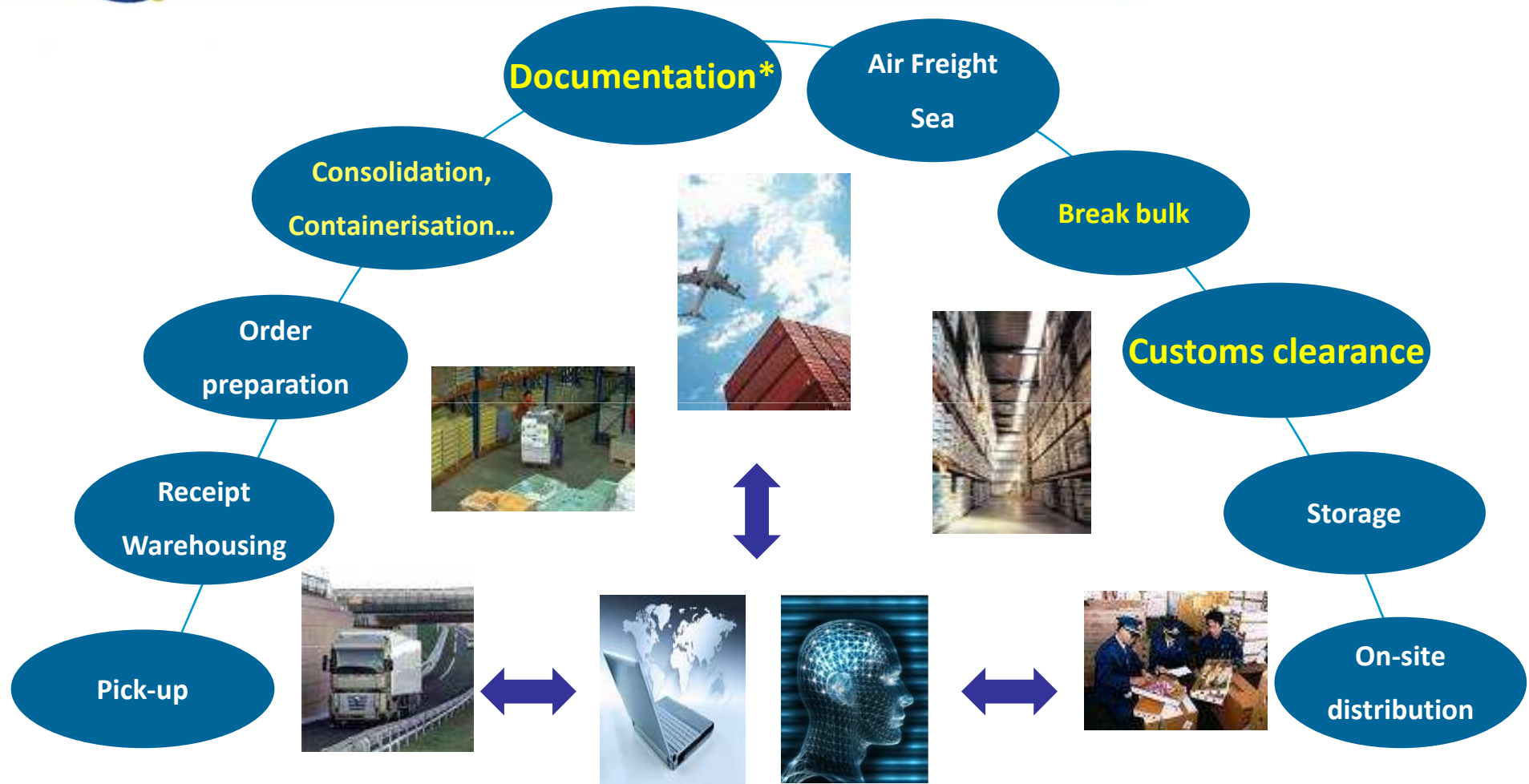


## Group presentation

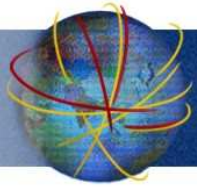
- Activity and positioning
- A history of successful development
- Significant events in 2007



# Our business: International Freight Management



➤ **CLASQUIN: designs and manages the entire overseas transport and logistic chain**



# A high added-value business model



CLASQUIN

**4PL\***  
**(companies with no  
physical assets)**

CLASQUIN



3PL

Logistic operators

Base operators (road, air, sea carriers, warehousing firms, etc.)

- **CLASQUIN selects and oversees a network of subcontractors chosen from among the best service providers available**

*\*4PL: Fourth Party Logistics Provider  
(source: Les Echos / Merrill Lynch)*



## A unique competitive position



### A unique position

standard  
services

World Giants :  
DHL, Kuehne+Nagel,  
Schenker, Nittsu ...

Major Pure Players :  
SDV, UTI, Panalpina,  
Expeditors, CEVA ...

Major diversified:  
GEODIS



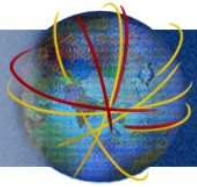
only multinational SME  
in the overseas sector

customized  
services  
(customer  
proximity)

Local small  
companies

Size of international network

Activity and positioning



## Overseas freight, a market enjoying steady growth

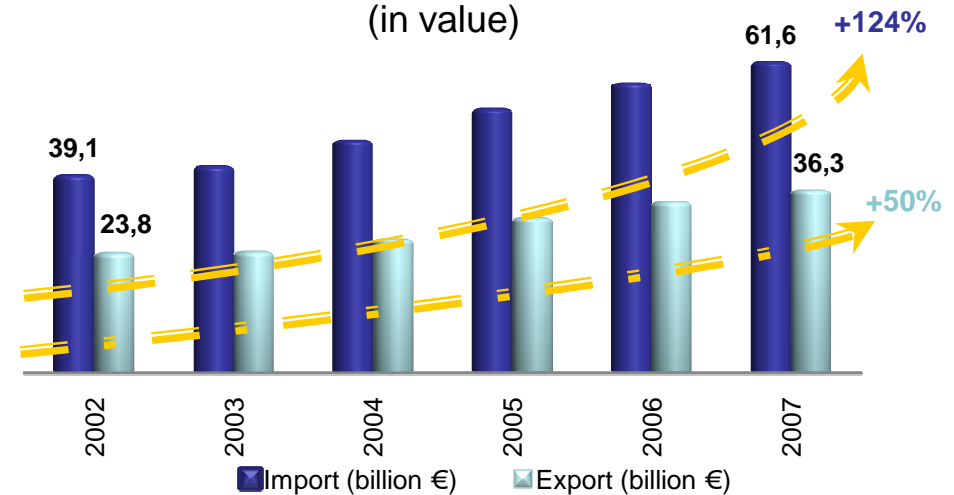


➤ Strong, constant growth in trade between Asia/France

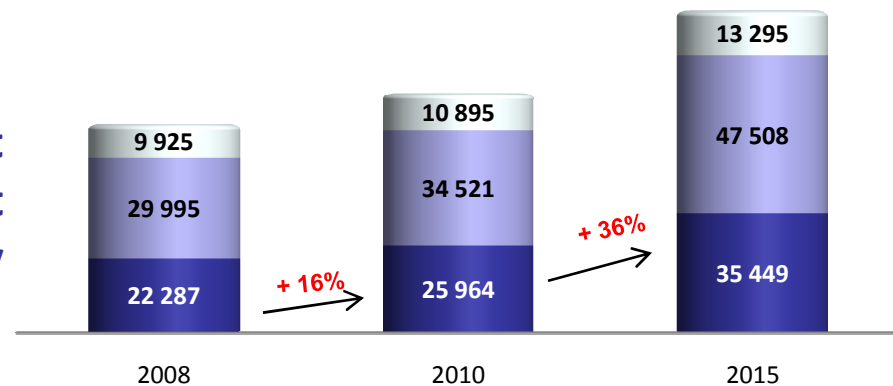
➤ The market for International Freight Management between Asia and Europe boasts **average growth of 6-8.5% per year**

➤ The specific Europe-Asia “20 foot equivalent unit” sea freight segment will enjoy growth of over 50% by 2015.

Growth in trade between France/Asia  
(in value)



20 feet container movements (in thousands)



■ Europe / Asia ■ Trans-Pacific ■ Trans-atlantic







## Customized services



### ➤ Excellent added value:

- EXPERTISE in air and sea transport, overseas logistics, letter of credit management, insurance, etc.
- CUSTOMS EXPERTISE
- EXPERTISE in various sectors



### ➤ A comprehensive package:

- a single point of contact for customers
- Customized door-to-door solutions and processes for our customers
- The very best subcontractors
- Cost- and time-efficiency
- Real-time tracing



## A succes story

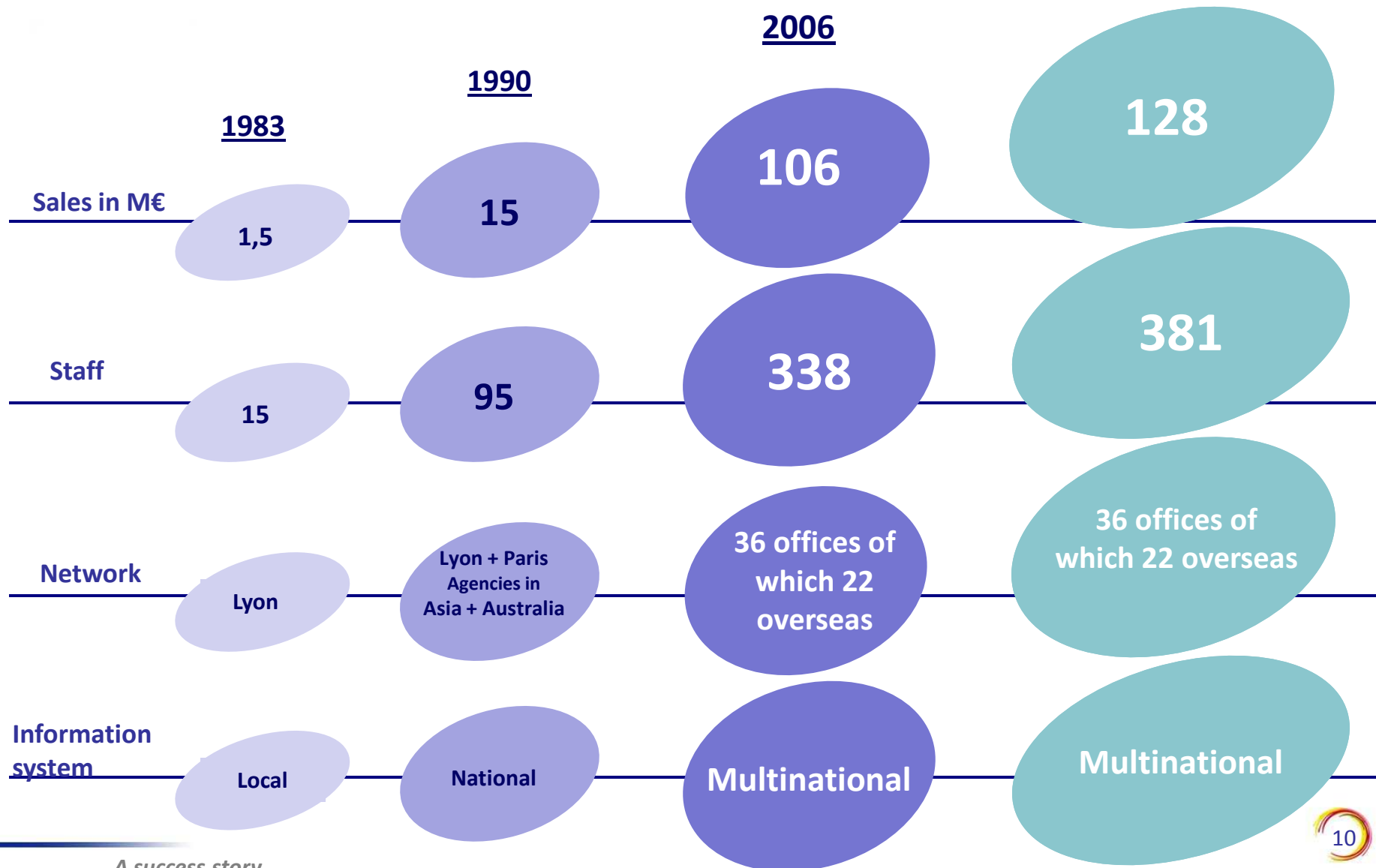


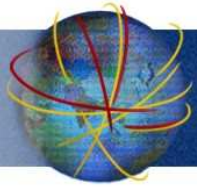
**2007**

**2006**

**1990**

**1983**





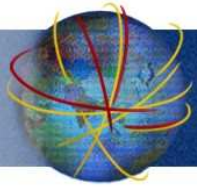
## KSF 1\*: our staff, the group's finest asset



- **Excellent management stability**
  - 6 of the 7 management committee members have over 10 years' experience at CLASQUIN
- **Highly-skilled, committed operating staff**
- **Strong collective contribution to financial performance**

*\*KSF: key success factor*

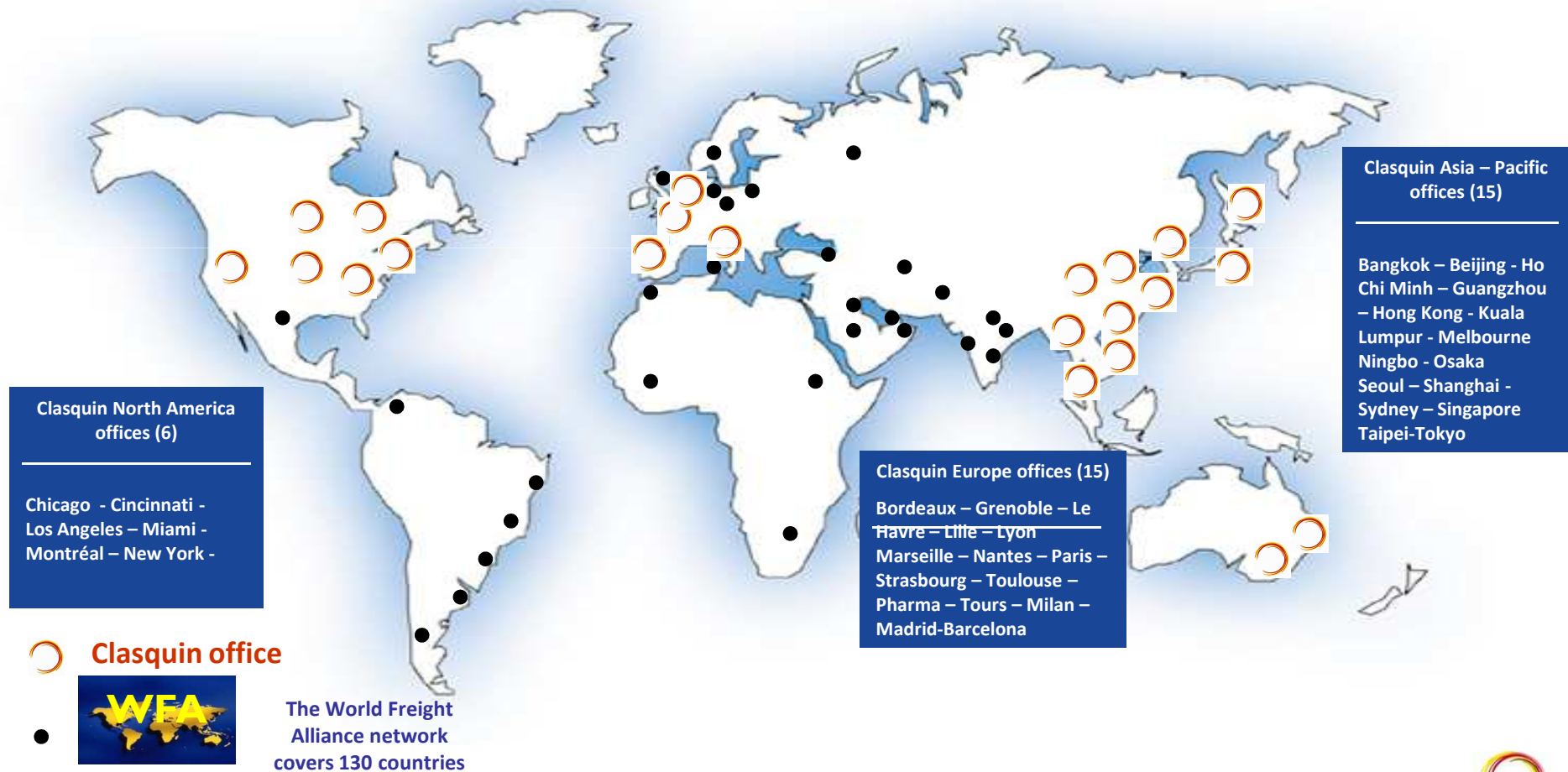
*A success story*



## KSF 2\*: integrated global presence



### ➤ 15 subsidiaries, 36 offices over 4 continents







## KSF 3\*: an advanced, future-proof information system



- A **strategic tool** developed in-house since 1990
- A **powerful barrier to entry**
  - Cost equivalent to investment of 10,000 people – days (around €5M)
- A **comprehensive range of tools, genuine ERP**
  - Operations management: including cost-efficiency tracking
  - Real time customer interconnection (tracing)
  - Group steering: reports, cash flow management, management control

**Growth and cost-efficiency will increasingly benefit from the investments already made**



# A diversified portfolio of loyal customers



## Multi-sectoral activity

### FASHION AND LUXURY GOODS

*Kenzo, Mango, Sonia Ryckiel, Quicksilver, Le Tanneur, Chaumet, Princess Tam Tam, BRICE, Chantelle*

### CONSUMER GOODS

*Hasbro, King Jouets, Salomon, Royal Canin, Bricorama, Julbo, Jardin d'Ulysse*

### SUPERMARKETS AND MAIL ORDER

*Carrefour Asia, La Redoute, Camaïeu, Promod,*

Low concentration in the portfolio:

- Top 30: < 1/3 sales
- No. 1: < 4% of sales

### PHARMACY & COSMETICS

*Nina Ricci, Sisley, Shiseido, l'Artisan Parfumeur, Sothys, Cirad, Lyon hospital group*

### WINES & SPIRITS

*Marie Brizard, Gourmedis China, Cie Française des Grands Vins, Castel Frères, Distillerie Peureux*

### CAPITAL GOODS

*Haulotte, Michelin, Mitsubishi, ABB, Danfoss, Novelis, Samsung, Hyundai Elevator, Gerflor*



## Significant events in 2007



### Business

- **Offices set up in 2006** rapidly operational
  - Chicago (March 1st 2006)
  - Strasbourg (May 2nd 2006)
  - Madrid (June 6th 2006)
  - Montreal (December 2006)
  
- **Highly promising launch in bio-health-pharma sector**
  - Profitable from the very first year
  
- **A number of external growth opportunities studied, including the 1st acquisition: GUEPPE**



## Significant events in 2007



### Organisation

- **Implementation of new IT architecture scaled to steer growth over the next decade**
  - Switch from distributed to centralised architecture / security
  - Centralised servers: NetCenter / 24-hour supervision
  - Server sharing / economies of scale
  
- **Setting up of a powerful accounting software for all group companies**
  - Real time data processing
  - Centralising all group data
  - Wider use of the statistics tool
  
- **IFRS accounting principles implemented**





## 2007 RESULTS



### 2007, a year of “dynamic consolidation”

- Sales picking up rapidly over H2
- Switch to IFRS
- 2007 Activity and Results
  - Sharp increase in sea freight
  - All regions benefiting from growth
  - Air freight taking off over Q4
- Cash flow and balance sheet structure

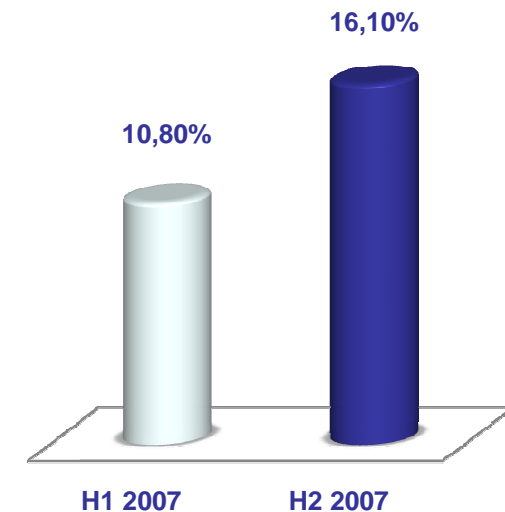


## Sales picking up rapidly over H2



In M€	H1 2007	H1 2007 / H1 2006	H2 2007	H2 2007 / H2 2006
Number of shipments	55 791	12.8%	62 701	18.60%
Sales	57.2	13.0%	70.8	27.50%
Gross profit	12.8	9.7%	14.2	14.30%
EBIT	1.4	-13.2%	2.3	20.70%

**Growth in operating margin**  
(operating income / gross profit)



*Based on French accounting principles 99-02*



## IFRS impacts on CLASQUIN results



### ➤ Limited impacts on financial results

- Intercompany LOG / CLASQUIN sales eliminated

- Funding for pensions

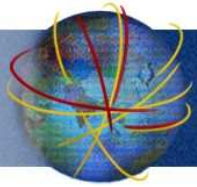
- Restating of employee discount at IPO in 2006

- Restating of deferred taxes

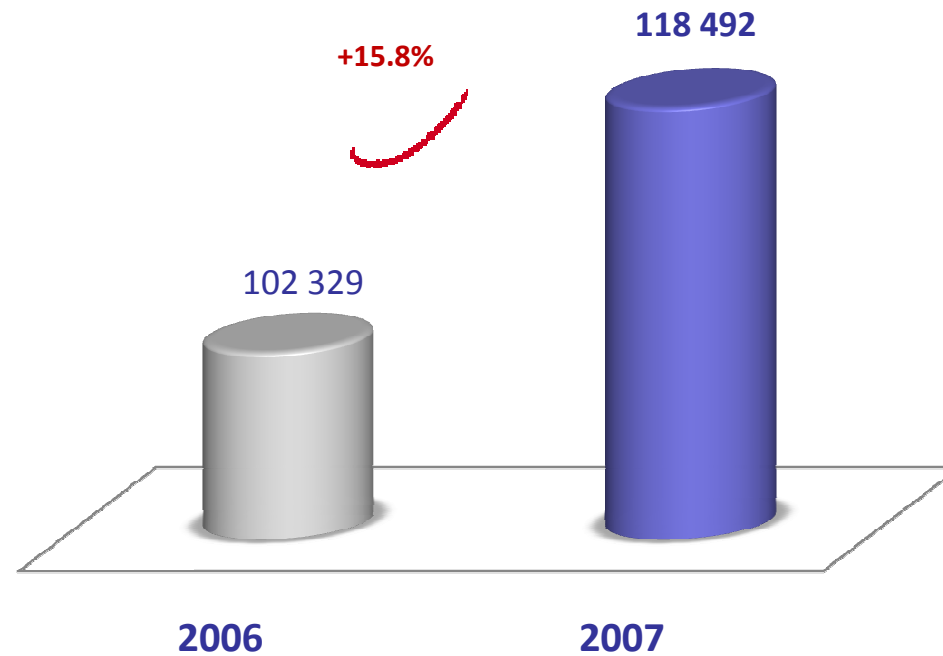
- No goodwill amortisation

- Minority share

(K€)	2007	2006
Sales	-536.8	-289.9
Cost of sales	-114.0	-85.2
Purchases & external charges	-85.2	-48.7
Labour costs	-321.8	-71.7
Provisions	-38.0	42.6
Deferred taxes	78.2	111.4
Goodwill	-27.4	-27.8
Minority shareholders' share	-4.1	-1.5
<b>Impacts / NRGS</b>	<b>-24.5</b>	<b>-209.0</b>



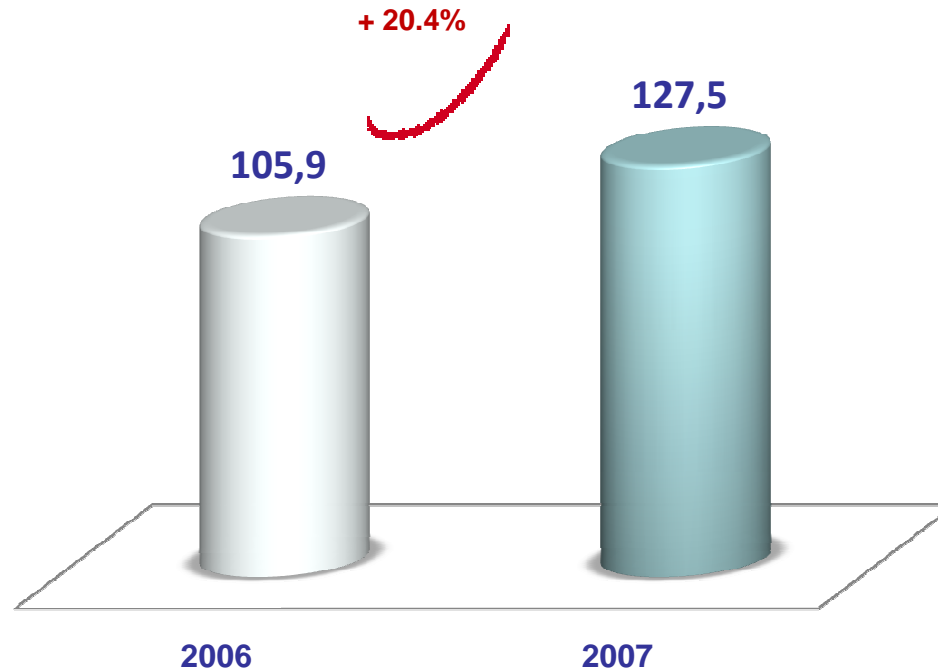
## Rise in number of shipments







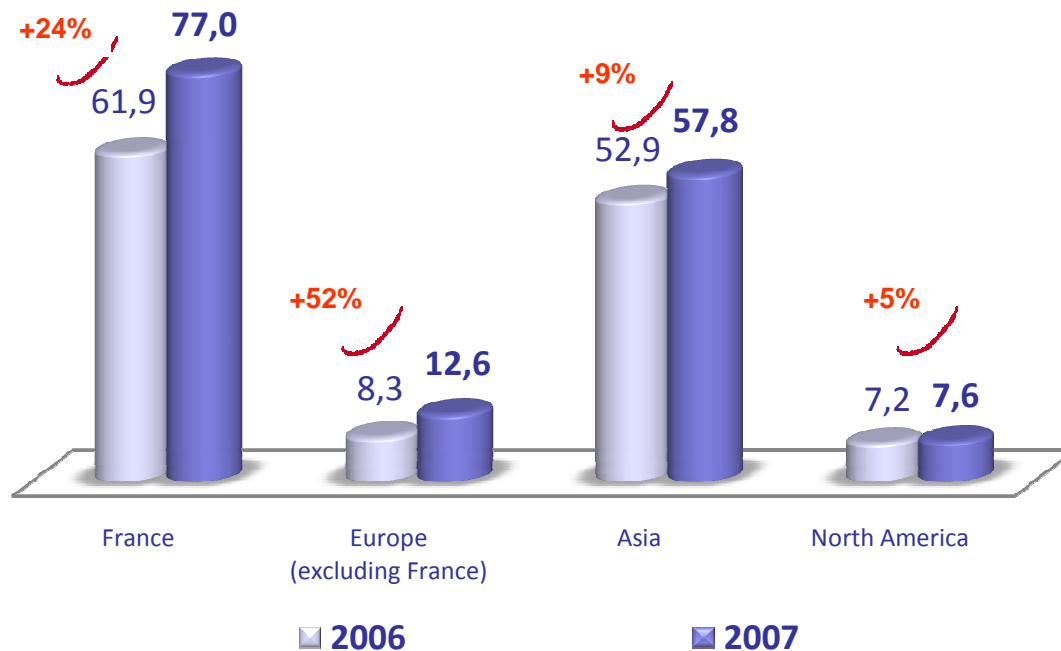
## Consolidated sales (IFRS/M€)



- Increase in freight rates + fuel surcharge
- Additional market shares
- **Offices** opened in 2006 rapidly operational and service range extended (1/4 of growth in 2007, i.e. €5M),
- **World trade benefiting from a dynamic environment**



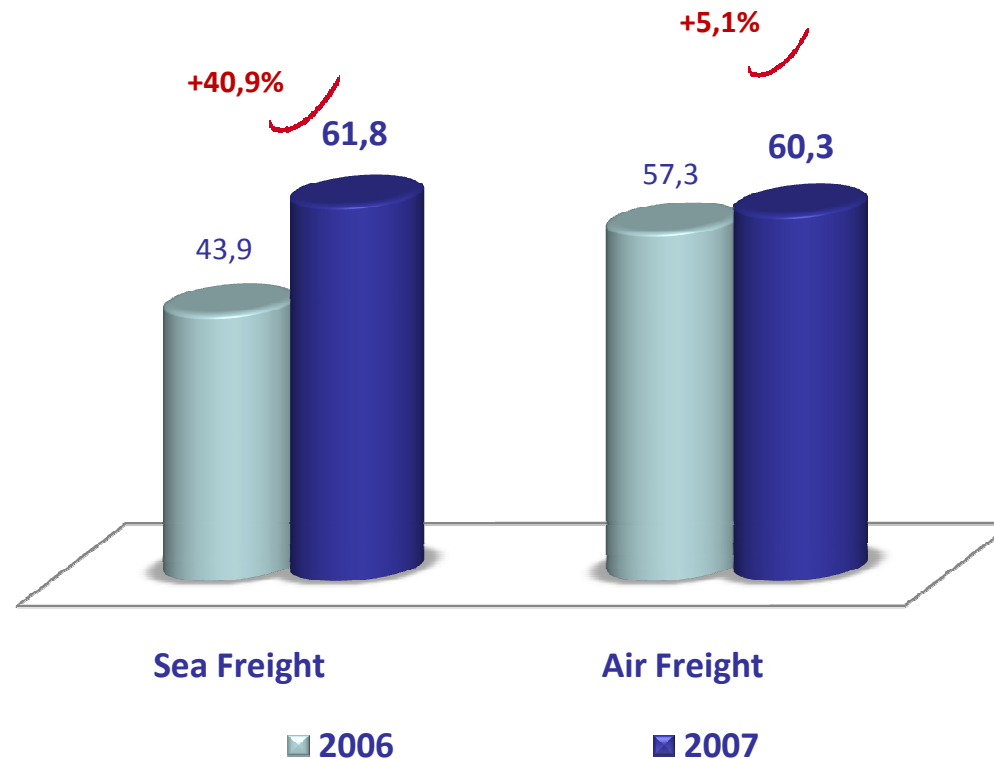
## Growth in sales / region (in M€)



- 22% increase in Asia and 18% rise in North America, at constant exchange rate

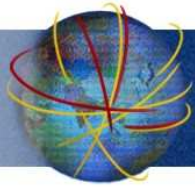


## Growth in sales per business line (in M€)

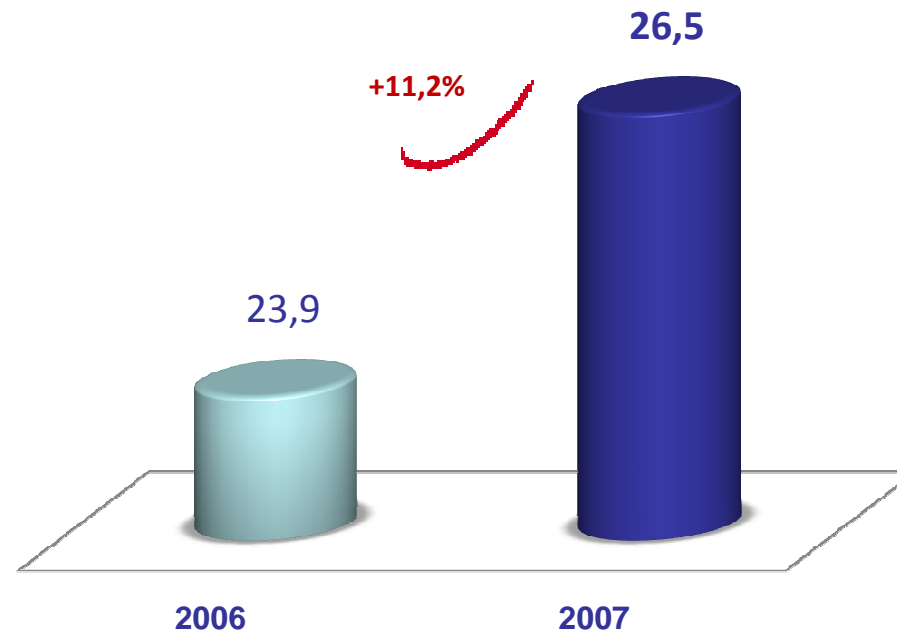


- Sharp increase in sea freight throughout 2007
- Air freight took off again in Q4 (+15.7%)

*After consolidation entries and excluding Log System (IT subsidiary)*



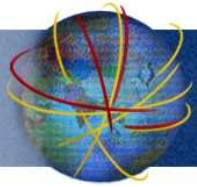
## Growth in gross profit (IFRS/M€)



➤ The difference in growth between sales and gross profit can be explained by 2 factors:

- The fuel surcharge (estimated negative impact of 5%)
- The increase in sea freight rates

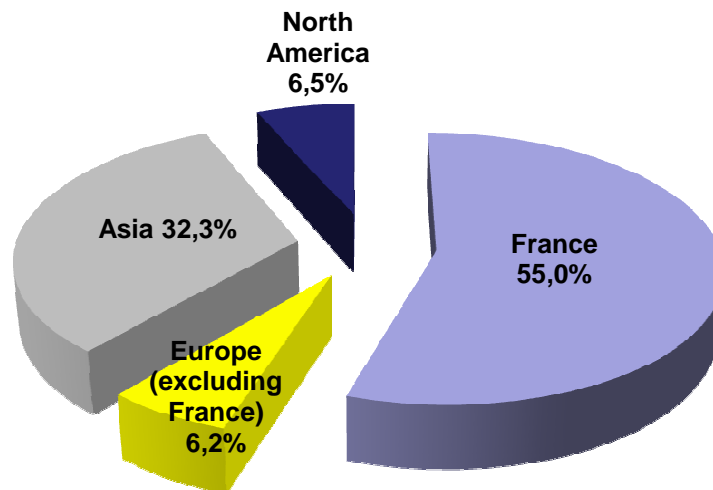




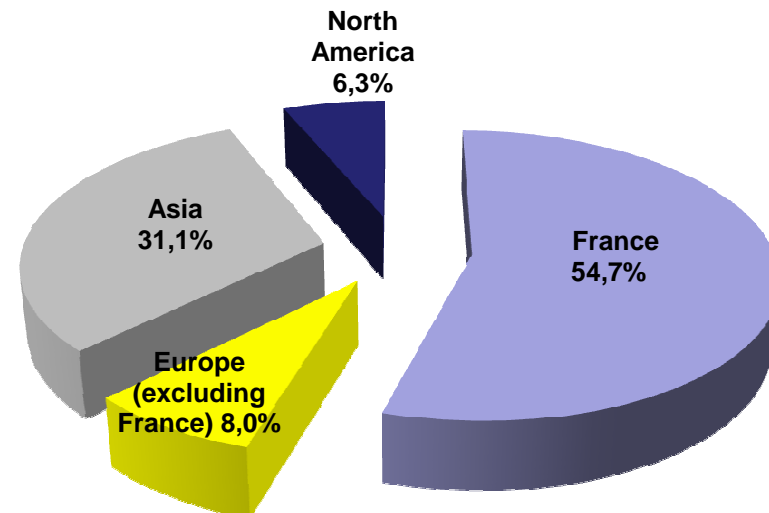
## Geographic distribution of gross profit (%)



December 31 2006



December 31 2007

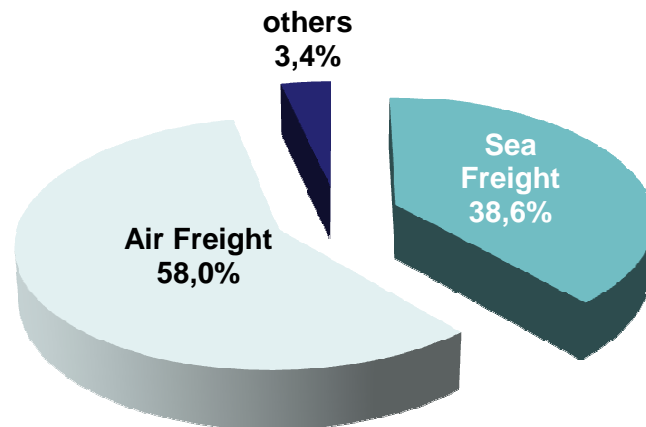




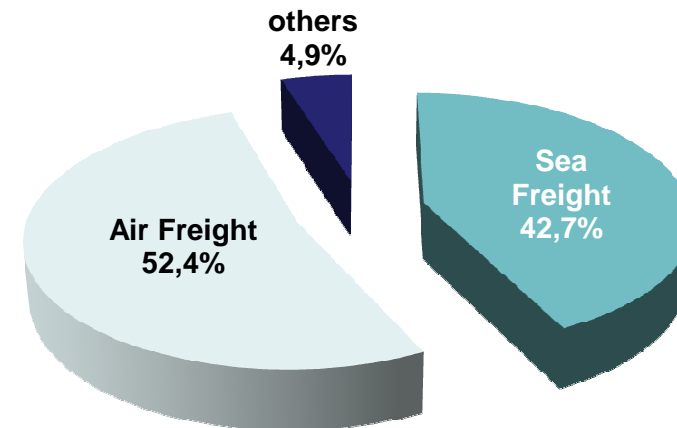
## Distribution of gross profit per business line (%)



December 31 2006



December 31 2007

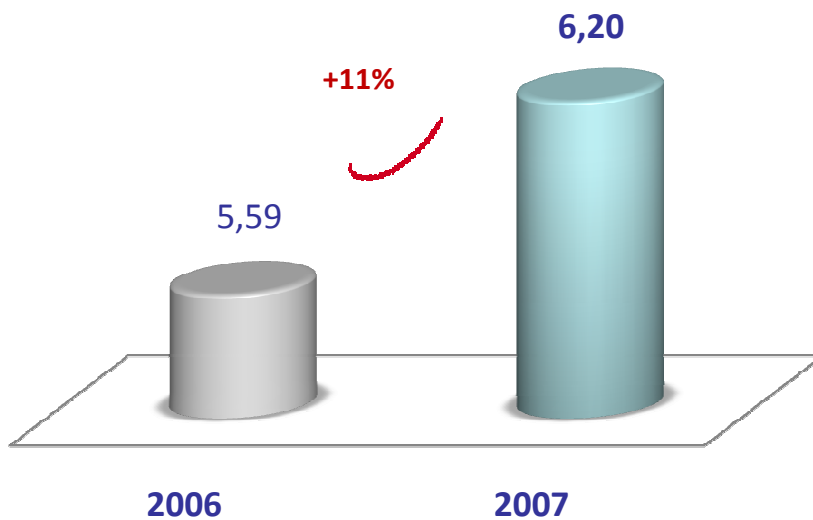




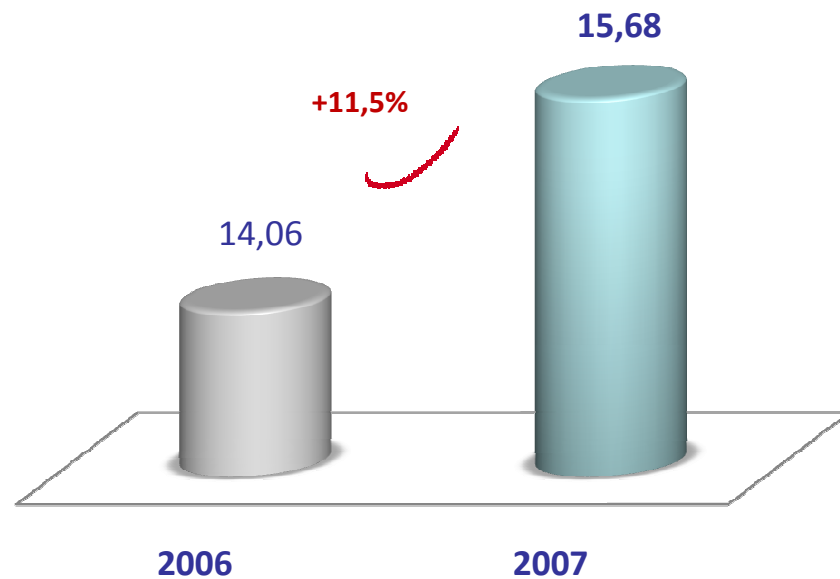
## Growth in main expenses (IFRS/M€)



### External expenses



### Labor costs



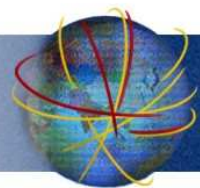


## Growth in staff numbers over 2007

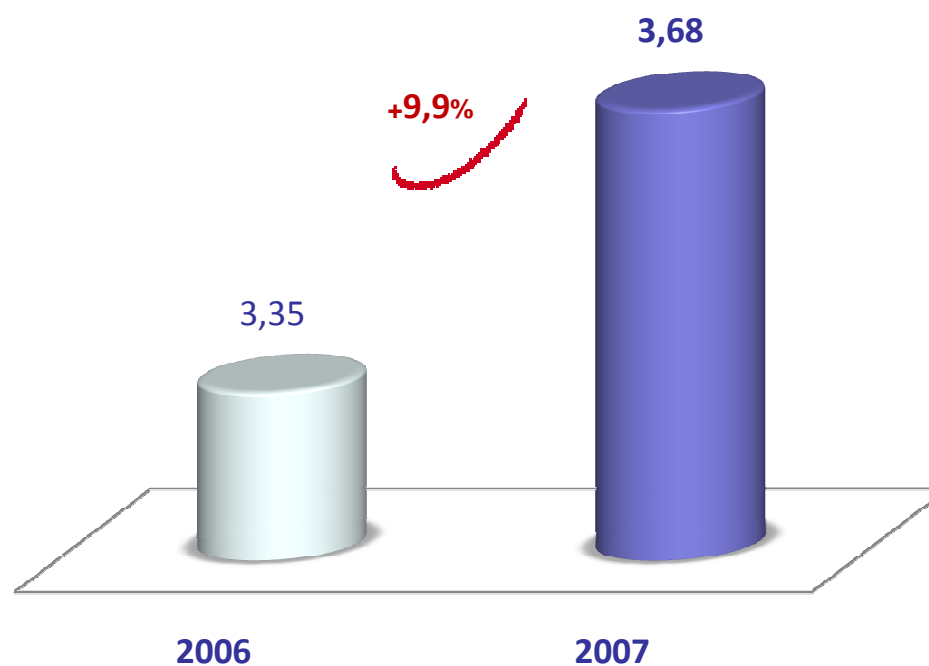


### ➤ Mainly front office recruitment

Categories	Dec 2006	Dec 2007	Diff. in numbers	% growth
<b>Front office</b> (sales force + operational staff)	273	313	+ 40	+ 15%
<b>Back office</b> (including LOG SYSTEM)	65	68	+ 3	+ 5 %
<b>TOTAL</b>	<b>338</b>	<b>381</b>	<b>+ 43</b>	<b>+ 13 %</b>

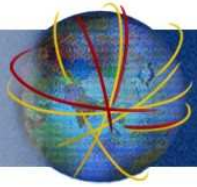


## EBIT enjoys sound growth (IFRS/M€)

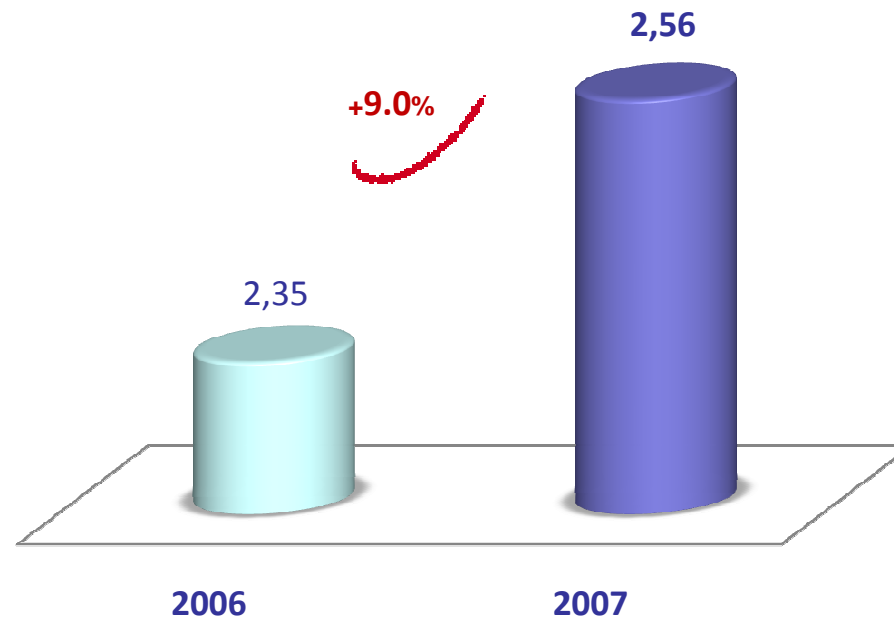


### ➤ Note:

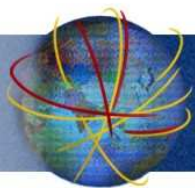
- H1 2007 / H1 2006: -13.2% (French accounting standards 99-02)



## Almost 10% increase in Net Profit, group share (IFRS/M€)



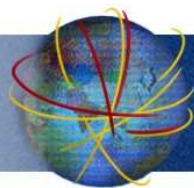




## Increase in Profits (IFRS/M€)



(in K€)	2007 (IFRS)	%	2006 (IFRS)	%
Sales	127 494		105 882	
Cost of sales	100 947		82 019	
<b>Gross profit</b>	<b>26 547</b>	<b>100%</b>	<b>23 863</b>	<b>100%</b>
External expenses	6 205	23.4%	5 591	23.4%
Salaries and fringe benefits	15 684	59.1%	14 063	58.9%
<b>EBITDA</b>	<b>4 658</b>	<b>17.5%</b>	<b>4 209</b>	<b>17.6%</b>
Net provisions	1 164	4.4%	1 200	5.0%
Other income (and expenses)	184	0.7%	338	1.4%
<b>EBIT</b>	<b>3 678</b>	<b>13.9%</b>	<b>3 347</b>	<b>14.0%</b>
Exceptional earnings	-373		-85	
<b>Operating income</b>	<b>3 305</b>	<b>12.4%</b>	<b>3 262</b>	<b>13.7%</b>
Non-operating income	215		29	
<b>Net earnings before tax</b>	<b>3 520</b>	<b>13.3%</b>	<b>3 291</b>	<b>13.8%</b>
Income tax	911		927	
Impairment loss / goodwill	0		0	
<b>Net consolidated earnings</b>	<b>2 609</b>	<b>9.8%</b>	<b>2 364</b>	<b>9.9%</b>
Minority interest	48		15	
<b>Net Profit (Group share)</b>	<b>2 561</b>	<b>9.6%</b>	<b>2 349</b>	<b>9.8%</b>



## Greater cash flow (IFRS/M€)



In M€	2007	2006
<b>Cash flow</b>	<b>3.62</b>	<b>3.21</b>
<i>Various restatements (net cost of debt, income tax, currency impact, etc.)</i>	<i>0.15</i>	<i>0.59</i>
<b>Change in WCR</b> <i>(restated after factor impact in 2006)</i>	<b>-0.28</b>	<b>-0.79</b>

➤ **Cash flow:**

- up 13.2%
- represents 13.6% of gross profit

➤ **WCR: €7.54 M out of €232 M total invoicing on 31.12.2007**

▪ **decrease in WCR, in relative terms:**

31.12.2006 = **14.6** invoicing days

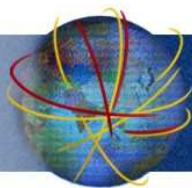
31.12.2007 = **11.9** invoicing days



## Free cash flow up 13%



In M€	2007	2006
Cash flow	3.62	3.21
<i>Various restatements (net cost of debt, income tax, currency impact, etc.)</i>	0.15	0.59
Change in WCR (restated after factor impact in 2006)	-0.28	-0.79
<b>Flows/investments</b>	<b>-1.41</b>	<b>-1.17</b>
<b>Free Cash Flow</b>	<b>2.08</b>	<b>1.84</b>
<b>Flows/financing</b> <i>(including cost of debt)</i>	<b>-0.52</b>	<b>4.37</b>



## Sharp improvement in cash position (in M€)



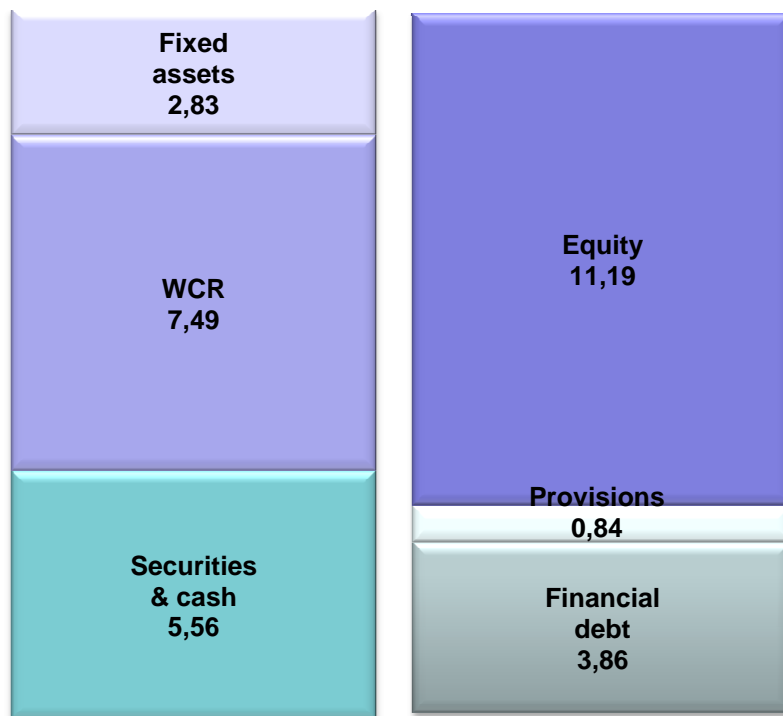
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<b>Change in WCR</b> (restated after factor impact in 2006)	<b>-0.28</b>	<b>-0.79</b>
<b>Flows/investments</b>	<b>-1.41</b>	<b>-1.17</b>
<b>Free Cash Flow</b>	<b>2.08</b>	<b>1.84</b>
<b>Flows/financing</b> <i>(including cost of debt)</i>	<b>-0.52</b>	<b>4.37</b>
<b>Variation in net cash position</b>	<b>1.56</b>	<b>6.21</b>
<b>Cash position at closing after currency impact</b>	<b>6.17</b>	<b>4.61</b>



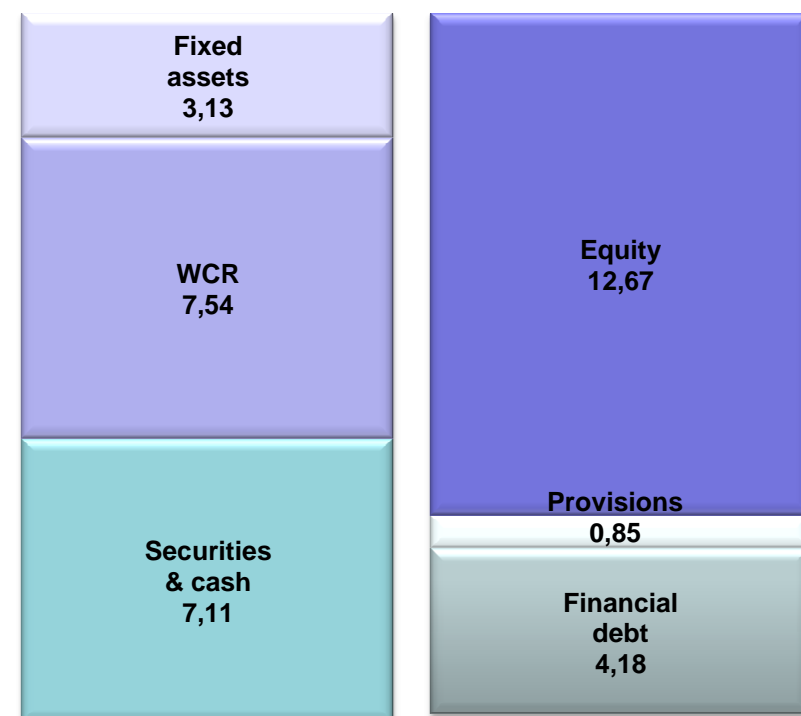
## Healthy financial structure (in M€)

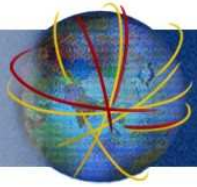


December 31, 2006

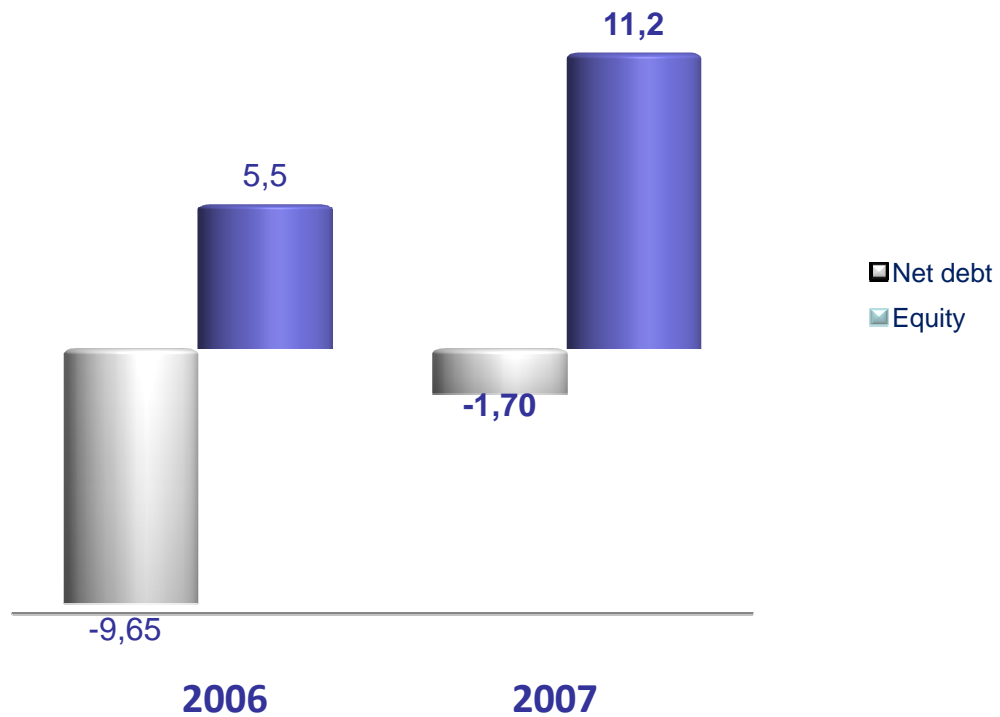


December 31, 2007





## Gearing that leaves borrowing capacity intact (M€)



### GEARING (excluding factor in 2006)

2006	2007
-15.2 %	- 23.1%





## Financial ratios (in M€)



In M€	2007	2006
ROE	20.21 %	20.99 %
ROCE	33.67 %	30.65%



# Outlook



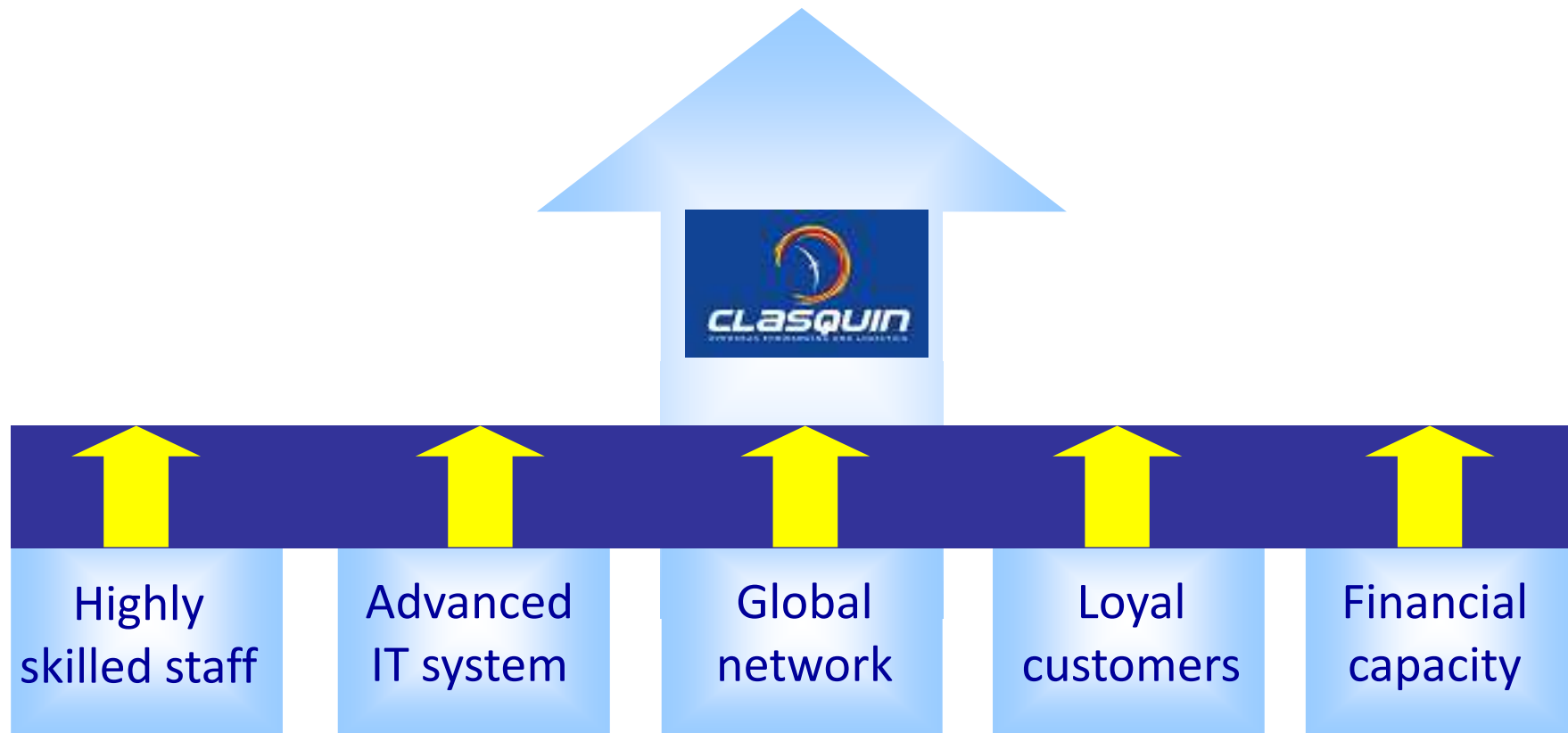
- **1- Overview of CLASQUIN's strategy**
- **2 - Focus for 2008: strong boost in business and earnings anticipated**



## Sound, sustainable levers for growth



### GROWTH AND PROFITABILITY



### HEALTHY LEVERAGE FOR FUTURE GROWTH

with a unique competitive position in a rapidly expanding sector



## A relevant business model



### Current growth strategy pursued in line with our business model

➤ Continually **expanding our range of services** by recruiting new talents:

- **marketing:** for high value-added business sectors: luxury goods, fashion, bio-pharma-healthcare, wines & spirits, perishable goods, etc.

**technical expertise:** international freight forwarding, specialised logistics, etc.

➤ Pursuing **growth in our core-business** – international freight management and overseas logistics

- Expanding our sales force
- Continually extending our own integrated network



## External growth to speed up development



### **Objective:**

- stepping up growth to benefit from economies of scale



### **Target:**

- core business, or company enabling CLASQUIN to extend its range of services



### **Location:**

- France and neighbouring countries (Germany, Belgium, Switzerland, etc.)



### GUEPPE: a greater range of services

- Bringing in **new talents**
- **Completing** CLASQUIN France's range of services in logistics and road haulage, up- and downstream of overseas freight
- **Synergy** and economies of scale (cross-selling, optimised road transport purchasing in France)
- **Outlook for future development** in Eastern countries





## Focus for 2008



### GUEPPE: a growth engine

- 2007 Sales **€8.5 M**
- 2007 Net profit before tax **€1.5 M**
- 2007 Net profit **€1.1 M**
- 2007 Net debt - **€0.6 M**:
  - Net cash: €2.8 M
  - LMT debt: €2.2 M



## Very strong growth for business and earnings



The major structural projects are now complete.

## 2008 will focus on growth in business and earnings

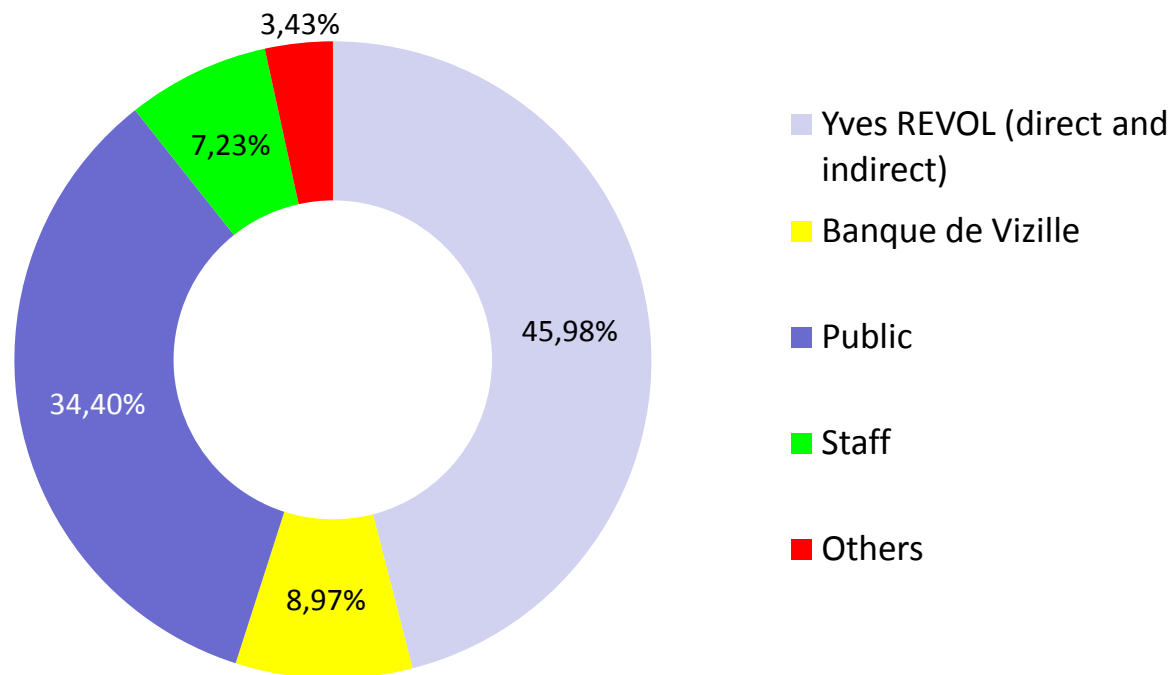
- Gross profit: **over 30%** growth anticipated
- EBIT: **over 50%** growth anticipated
- Focus on organising and developing sales
- Opening a trade delegation in Germany
- Turning the Shanghai set-up into a wholly-owned foreign enterprise (WOFE) and opening 2 new offices (Hangzhou and Qingdao)



## CLASQUIN shareholding



### Shareholding (on 31.12.2007)





## CLASQUIN shares



### ➤ Additional information:

- dividend proposed : €0.30 per share
- market capitalisation : M€ 28 (07.04.08)
- float (31.12.07) : 34.4 %
- average trade : 2,338 shares/day (over 2007)

### ➤ 2008 calendar:

- 15th May : Sales and gross profit on 31st March 2008
- June 16 : General shareholders' meeting
- 3rd September : Sales and gross profit on 30th June 2008
- 30th September : Results for H1 2008
- 17th November : Sales and gross profit on 30th September 2008



# Questions & Answers



*france - spain - italy - china  
japan - thailand - malaysia  
singapore - vietnam - taiwan  
hong kong - korea - australia  
canada - usa*



7th April 2008

Forward **Thinking** |

