

CLASQUIN S.A. scores 93 out of 100 on the 2018 gender balance index in France

1st Septembre 2019

CLASQUIN S.A. scored **93 out of 100** on the 2018 gender balance index.

This excellent result is the fruit of an **employee equality** policy rolled out over the past few years, which is a **fundamental aspect of the company's strategy, values and culture**.

The gender balance index comprises **5 indicators**.

CLASQUIN almost secured **the maximum score of 4 out of 5 indicators** :

38

40

Pay gap

between women and men

20

20

Difference in the rate

of individual pay rises between
women and men

15

15

Difference in the rate

of promotions between
women and men

15

15

Percentage of employees

returning from maternity leave
and benefiting from a **pay rise**
upon return

5

10

Number of women

among the ten **highest paid**
employees

”

“At Clasquin, gender equality falls under the broader scope of the Diversity and Social Inclusion programme which is one of the pillars of the Group’s HR policy. These results exemplify the work accomplished. Since diversity, and in particular gender diversity, is a source of elevation and value creation for the company, we intend to continue our efforts to value and promote the role and standing of female managers within the Group.”

Yves REVOL,
Executive Chairman

