



# GOVERNANCE

## Governance at CLASQUIN is based on four main bodies:

- The **Board of Directors** (Board) is responsible for determining the Group strategy, overall policy and organisation.
- The **Executive Committee** (EXECOM) is responsible for steering the Group strategy and overall policy and for the proper implementation of the organisation.
- The **Monthly General Management Meeting** (MGMM) brings together the Executive Committee, operating managers and regional directors. The MGMM sees to the operational implementation of business activities, projects, profitability, etc.
- The **World Management Committee Meeting** (WMCM) is an annual meeting attended by the Executive Committee, country managers and operating managers to work on strategy, overall policy and organisation in order to share best practices and successful achievements, improve economic performance and strengthen the sense of belonging.

## BOARD OF DIRECTORS

At 31 December 2019, the Board members were:

- **Yves REVOL**, Chairman of the Board of Directors
- **Hugues MORIN**, Chief Executive Officer
- **OLYMP SAS**, represented by Jean-Christophe REVOL
- **Philippe LONS**, Deputy Managing Director
- **Claire MIALARET**, Independent Director
- **Christian AHRENS**, Independent Director
- **Laurence ILHE**, Deputy Managing Director
- **MA Fan**, Independent Director



Christian AHRENS,  
Claire MIALARET  
& Jean-Christophe REVOL.



MA Fan