

CLASQUIN S.A. obtains a score of 93/100 on the Gender Equality Index 2023

For the fourth year in a row, CLASQUIN obtains a score above 90/100.

This excellent result is the fruit of a policy of **equal pay** that has been implemented for years and is an integral part of the company's strategy, values and culture.

CLASQUIN S.A. obtained the following scores in the 5 indicators that make up the gender equality index:



38/40

Pay gap

between women and men



20/20

Gap in the rate of individual increases between women and men



15/15

Gap in promotion rate between women and men



15/15

Percentage of employees returning from maternity leave who received a raise upon their return



5/10

Number of women among the highest paid employees

LCI-CLASQUIN obtains a score of 89/100 on the Gender Equality Index 2023



34/40

Pay gap between women and men

20/20

Gap in the rate of individual increases between women and men

15/15

Number of women among the highest paid employees

15/15

Percentage of employees returning from maternity leave who received a raise upon their return

5/10

Number of women among the highest paid employees

The vision of our Human Resources department

«Equal treatment of women and men is at the heart of the Group's concerns and values and is an integral part of our daily HR policy.

Thus, we are proud to reach again an excellent score of over 93/100 for CLASQUIN and 89/100 for LCI-CLASQUIN this year. This score is constantly evolving and allows us to identify our strengths and the points on which we still wish to progress.»

- **Caroline AUDOUIN** - HR Director Europe & Africa

